

2019 PROGRAMME

For social pioneers, activists, civil society leaders and development enthusiasts



CIVIL SOCIETY ACADEMY



Why us?

We have a dream.

To make social justice happen, the world needs more social pioneers, civil society leaders, activists and development enthusiasts.

We believe in Social Justice, Collaboration, Empathy, Ownership, Top-quality, and Creativity.

We are a passionate team that works with some of the best facilitators.

We inspire, motivate and coach you to generate impact and achieve social justice.

Our trainings and processes are participatory, reflective and foster a creative dialogue between like-minded people and organisations.

Since our inception in 2014, we have reached out to more than 1200 people from 35 different countries.

NEW IN 2019
Social Innovation Challenge
Rights-based Approach
Leadership Forum
and more!

♥ Get in touch with us: info@civilsocietyacademy.org



from 35 different countries
4 continents

over 1200
people

have participated in our events.

OUR PARTNERS

BMZ	Center for Youth and Social Development (CYSD)	SkillGreen Global (SGG)	Capacity Building Initiative Myanmar (CBI)
OAK Foundation	Johanniter	Save Cambodia's Wildlife (SCW)	Consortium of Christian Relief and Development Association (CCRDA)
Gender at Work	Good Governance Foundation - Nepal	Sahabagi Sikhshan Kendra (SSK)	Cooperation Committee for Cambodia (CCC)

Comprehensive Courses

Intensive and powerful



Workshop I: 28/4 - 3/5 | Kathmandu
Workshop II: 12 - 16/8 | Siem Reap

ASIA

Workshop I: 13 - 18/5 | Nairobi
Workshop II: 12 - 16/8 | Addis Ababa

AFRICA



Workshop I: 24/4 - 1/5 | Bamako
Workshop II: 8 - 12/7 | Kigali

West Africa

Workshop I: 26/8 - 2/9 | Addis Ababa
Workshop: 14 - 18/10 | Coimbatore

Asia & East Africa

Leadership in Civil Society

How to become an exceptional Civil Society Leader

Benefits

This course helps you to develop and implement a leadership agenda for yourself and your organisation.

- Explore history, concepts, and roles of civil society such as advocacy, empowerment, service delivery, social entrepreneurship and innovation
- Embark on an intensive journey to reflect on your leadership skills and attitudes - your organisational leadership, team leadership and self-leadership
- Address important leadership challenges, i.e. improve your communication skills, enhance your team and organisational performance, or redefine key strategies and processes

The course includes two workshops with a total of 11 training days as well as personalised coaching.

For Whom

Leaders of Civil Society Organizations and high-potentials who aspire to become a leader

FEES

Incl. 2 workshops, accommodation, meals, one-on-one coaching

International NGOs: € 2700/ person*

National NGOs: € 1500/ person*

Programme Design

Making progress towards ending hunger and poverty

Benefits

This advanced level course gives you practical guidance to develop effective and innovative programmes towards ending hunger and poverty.

- Learn about best practices to improve livelihoods and behaviours of the disadvantaged, and enhance citizen empowerment and governance systems to advance social change
- Design impact-oriented interventions and winning proposals, become proficient in using analysis and planning tools, as well as developing monitoring and evaluation systems
- Reflect on your role as a civil society actor and learn how to support innovation; guide and energise your team and work in high-performing partnerships to reach your targets

The course includes two workshops with a total of 13 training days as well as one-on-one mentoring.

For Whom

Mid to senior level staff of Civil Society Organisations working on hunger and poverty

FEES

Incl. 2 workshops, accommodation, meals, field visit, mentoring

International NGOs: € 1900/ person*

National NGOs: € 1100/ person*

Civil Society Dialogue

Connect, Inspire, Transform



Interested? Write us at:
dirk@civilsocietyacademy.org

Civil Society Dialogues are conferences, exchange and networking events to further social change, both nationally and internationally.

The Civil Society Dialogue was launched through an international conference in 2016 to "End Hunger: Making SDG 2 work." During the event in Kathmandu, 150 activists and development enthusiasts contributed to shaping a civil society agenda towards ending hunger.

Event in 2019:

Leadership Forum - a platform for ideas, innovation, strategy and networking opportunities
Participation by invite only.



* 10% Early bird and group discounts are available

Social Entrepreneurship and Innovation

Develop your idea into a social enterprise

During this 4 day training, we will reflect together on social entrepreneurship, and practically develop your social start-up ideas. Using powerful processes, such as design thinking and business modelling, we take you through the phases of a social start-up: from ideation to concept, from piloting to developing a scalable business model.

- Discover the entrepreneurial spirit in you and apply design thinking principles to generate ideas
- Prototype your idea and develop experiences to test your assumptions at a fast pace
- Meet with agile social entrepreneurs and network with like-minded and peers

Fundraising for Civil Society

Develop your own sustainable revenue model

This 4 day training will equip you with innovative fundraising strategies and tools that help you achieve measurable results.

- Explore innovative ways to identify and approach new funding opportunities
- Learn how to lead and manage your team to generate ideas and improve performance
- Develop a promising action plan for your fundraising and marketing campaign

Leadership and Team Management

Develop yourself and a high-performing team

During this 4-day training you will learn the key concepts of leadership and team management which will enable you to lead better, stimulate team spirit and enhance team performance.

- Reflect on your vision, strategies, and values
- Develop your self, team and organisational leadership
- Connect tasks and people, ignite ideas and inspire action

Skills for Better Cooperation NEW

Be able to express yourself and to understand others

During this 4-day training you will learn key concepts of cooperation and communication which will help you perform better as a leader, team member and human being.

- Learn how to demonstrate respect for the opinions, expertise, and experience of others
- Explore the art of active listening, powerful questioning and empathy
- Reflect on your speaking habits, your body language, and your trigger points

Organisational Development for Civil Society NEW

Redefine strategies for your organisation

During this 4-day training you will explore key concepts, processes, and tools of organisational development (OD) which is crucial to bring about true change in your organisation.

- Explore the key concepts of leadership and management
- Become better equipped to design and implement effective OD programmes
- Learn how to facilitate similar organisational development trainings

Rights-based Approach NEW

Make the state work for the poor

During this 4-day training you will explore the different concepts of rights-based approach incl. advocacy and social accountability which will better equip you to lobby and advocate for the rights of the citizens, especially the poor.

- Learn about the theory and practice of right-based approach
- Discover powerful tools and strategies
- Analyse success stories and develop a promising action plan

Achieving Nutrition Outcomes

Plan & implement a Participatory Learning and Action cycle

This four and a half day training will enable you to train trainers as well as plan and design the Participatory Learning and Action (PLA) cycle to achieve nutrition outcomes in your context. The PLA cycle includes 17 interactive community sessions and has been successfully tested since 2014 by Welthungerhilfe and its partners in India, Bangladesh, and Nepal.

Focus Trainings Practical & inspiring



FEES FOR ALL FOCUS TRAININGS

Incl. training, training materials, lunch and coffee.

Trainings are not residential.

International NGOs:

€ 450/person*

National NGOs:

€ 250/person*

ORGANISATIONAL SCHOLARSHIP 2019

Apply by
1 February
2019

Training voucher of
4,000 EURO for 1 year

Who can apply:

National Civil Society Organisations with less than 50 paid staff members



Contact:

registration@civilsocietyacademy.org

What other say about us...



"The Civil Society Academy has taken on an incredibly important role in advancing socio-economic rights through systematic trainings and creating a cadre of dedicated trainers and facilitators in the global south. The focus on South Asia is much needed and the convening power of CSA is critical for capacity building on rights-based development."

Biraj Patnaik

Regional Director South Asia, Amnesty International



"It was an exciting experience to meet and interact with people from 12 different countries. This allowed me to break out of my own country-specific logic and understand the different contexts a little bit better. Many thanks for the great facilitation and the unforgettable memories."

Tiringo k. Gabriel

Head of Programmes, Welthungerhilfe Ethiopia

Course: Leadership in Civil Society



"This course is one of the best courses I have ever attended in my professional life. The training methodology is very interactive and participatory which fosters peer learning as well as friendship among participants and facilitators. I was particularly inspired by the tools on monitoring and evaluation of food and nutrition projects as well Participatory Learning and Action (PLA) cycle."

Bayable Balew Workneh

Unit Head, ABS Programme, JeCCDO, Ethiopia

Course: Programme Design



"The training provided a variety of good tools and it has given me new insights and instruments to apply to my everyday work as a leader. I particularly enjoyed the exercise on deriving our own core values."

Sofia Olsson

Country Director, Finn Church Aid Nepal

Course: Leadership and Team Management

Tailor-made Support



Interested? Write us at:
dirk@civilsocietyacademy.org

Our tailor-made support is based on an in-depth engagement with your organisation. We provide top-quality services at affordable rates. The services include training, process facilitation as well as coaching.

OUR FOCUS

Organisational Development (OD)

You require support for your strategy? Your organisation needs a creative reboot, or you want to change your operating system? The efficiency and agility of your processes and teams are a concern, or you struggle to get the people you want?

We currently facilitate organisational processes in a dozen Civil Society Organisations of different sizes and in different contexts. We listen, empathize, and use state of the art tools to broaden your horizon and bring you on the journey you envision to unfold.

Leadership and Team Management

These are probably the most essential topics in any organisation, and yet we realise that executives, directors and project managers have often never been trained on them. If you want to have systematic, success-proven and top-notch training or coaching for your leadership team, come to us! We offer you tailor-made training on organisational, team and self-leadership, team management practices, including performance and agile management. Our training will truly elevate your team and your organisation.

Collaboration and Multi-Actor Partnerships (MAP)

For Civil Society Organisations, Multi-Actor Partnerships (MAPs) can be an innovative and effective way of advocating and engaging with the state and private sector in order to achieve social change. However, this engagement requires new ways of collaboration and management.

At present, we support various organisations in five African countries to establish MAPs related to health and land rights. We facilitate trainings and key events, and coach team to move forward decisively.

Rights-based Programming

If you want to move your programmes from the welfare approach, or an outdated community development approach towards a rights-based approach, we are the right people to support you. We are passionate about human rights: We can help you and your teams shift your programmes and introduce you to an array of effective advocacy and social accountability tools.

Social Innovation

You still wonder about the buzz? Managing quick and agile innovation and scaling processes has definitely replaced old-school research and development, also in many NGOs. If you want your organisation to stay ahead of the game and master future challenges, you have to adapt! We have supported very creative and successful design and innovation processes, and have expertise in taking pilots to scale. We can help you develop innovations, make piloting and scaling become key processes in your organisation.

2019 EVENTS CALENDAR

■ Comprehensive Courses
■ Focus Trainings

West Africa | Programme Design

Workshop I: 24 Apr - 1 May | Bamako, Mali
Workshop II: 8 - 12 Jul | Kigali, Rwanda

Monrovia / Liberia

30 Apr - 3 May Leadership and Team Management

Africa | Leadership in Civil Society

Workshop I: 13 - 18 May | Nairobi, Kenya
Workshop II: 12 - 16 Aug | Addis Ababa, Ethiopia

Nairobi / Kenya

22 - 25 Oct Leadership and Team Management
19 - 22 Nov Skills for Better Cooperation

Addis Ababa / Ethiopia

4 - 7 Feb Leadership and Team Management
9 - 12 Apr Rights-based Approach
21 - 24 May Fundraising for Civil Society
6 - 9 Aug Organisational Development for Civil Society
4 - 8 Nov Achieving Nutrition Outcomes

Kigali / Rwanda

5 - 8 Nov Leadership and Team Management

New Delhi / India

22 - 25 Jan Leadership and Team Management
11 - 14 Jun Skills for Better Cooperation
24 - 27 Sep Fundraising for Civil Society
8 - 11 Oct Social Entrepreneurship and Innovation

Jamshedpur / India

2 - 6 Dec Achieving Nutrition Outcomes

Bhubaneshwar / India

21 - 24 May Rights-based Approach

East Africa & Asia | Programme Design

Workshop I: 26 Aug - 2 Sep | Addis Ababa, Ethiopia
Workshop II: 14 - 18 Oct | Coimbatore, India

Asia | Leadership in Civil Society

Workshop I: 28 Apr - 3 May | Kathmandu, Nepal
Workshop II: 12 - 16 Aug | Siem Reap, Cambodia

Kathmandu / Nepal

2 - 5 Jul Fundraising for Civil Society
23 - 26 Sep Leadership and Team Management
10 - 13 Dec Organisational Development for Civil Society

Dhaka / Bangladesh

30 Sep - 3 Oct Fundraising for Civil Society
17 - 20 Dec Leadership and Team Management

Phnom Penh / Cambodia

3 - 6 Dec Leadership and Team Management

Bangkok / Thailand

2 - 5 Jul Leadership and Team Management
3 - 6 Sep Skills for Better Cooperation
28 - 31 Oct Social Entrepreneurship and Innovation
26 - 29 Nov Fundraising for Civil Society

Bangalore / India

23 - 26 Sep Leadership and Team Management

Yangon / Myanmar

2 - 5 Apr Leadership and Team Management
28 - 31 Oct Rights-based Approach