

BRAND HEADLINE: We work to inspire our clients, our people and society to create and flourish in an extraordinary world.

Job Title: HR Business Partner

Location: Jakarta, Indonesia

ROLE MISSION STATEMENT:

Reporting directly to Cluster HR Director SEA, this role is operationally focused and will be primarily responsible for delivering the people plans of Kantar group in Indonesia.

BRAND STATEMENT:

Nobody knows consumers better than Kantar. Providing insight and inspiration to help clients flourish in an extraordinary world, we bring together 12 of the world's leading research, data and insight brands. At the heart of WPP, our global team of 30,000 people in more 100 countries delivers specialist insight, business strategies and consultancy support.

KEY OUTCOME STATEMENT:

The HR Business Partner will support internal stakeholder in the navigation of HR processes and systems and will work with Managers to develop and implement resource and talent management plans to meet business and succession requirements.

He/She will coach Managers in career management, recruitment and selection techniques while working across organizational boundaries to facilitate the movement of people across roles to support development or re-deployment.

He/She will support changes in culture by identifying and influencing amendments to existing policies and practices and will drive alignment of organizational, functional and personal goals to optimize performance and add value to the business.

Area of focus will include implementation at a tactical level of the talent strategy, while also supporting Managers in performance management and goal alignment.

CAPABILITIES:

- Minimum 6-8 years relevant experience as HR Generalist in Services industry
- Ability to collaborate and partner effectively as part of a team
- Demonstrated HR Knowledge at Country level
- Strong communication and problem solving skills
- Very hands-on
- Customer focused

REWARDS STATEMENT:

At Kantar we have an integrated way of rewarding our people based around a simple, clear and consistent set of principles.

Our approach helps to ensure we are market competitive and also to support a pay for performance culture, where your reward and career progression opportunities are linked to what you deliver.

APPLICATION STATEMENT:

We go beyond the obvious, using intelligence, passion and creativity to inspire new thinking and shape the world we live in.

To apply for a career that's out of the ordinary, please send your CV to ambra.mundula@kantar.com

OPENING DATE: 16/02/2017 **CLOSING DATE:** 15/03/2017