

FILIPINO TIES

THE OFFICIAL NEWSLETTER OF CFO www.cfo.gov.ph



President Rodrigo Roa Duterte together with the 23 distinguished and outstanding overseas Filipinos and foreign-based organizations

President Duterte Confers Presidential Awards to 23 Outstanding Overseas Filipinos and Organizations

President Rodrigo Roa Duterte honored 23 distinguished and outstanding overseas Filipinos and foreign-based organizations from 11 countries during the Awarding Ceremonies for the 2016 Presidential Awards for Filipino Individuals and Organizations Overseas (PAFIOO) on Monday, December 19 at the Malacañan Palace. In conferring the awards, he was assisted by Executive Secretary Salvador Medialdea, DOLE Secretary Silvestre H. Bello III, Medialdea, DFA Undersecretary Jesus I. Yabes, and CFO Interim-OIC Maria Regina Angela Galias.

The President offered his snappiest salute to the awardees for their accomplishments and assistance to their fellow Filipinos and to the Filipino community. He even echoed one of his favorite quotes by Stephen Grellet in appreciation of the collective accomplishments of the Presidential Awardees, "I shall pass through this world but once. Any good therefore that I can do or any kindness that I can show to any human being, let me do it now. Let me not defer or neglect it, for I shall not pass this way again."



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Institutionalized in 1991 through Executive Order No. 498, the Presidential Awards is a biennial search for overseas-based individuals and organizations which have dedicated their work in the service of Filipinos, selflessly supported relief, rehabilitation and development programs in the home country, or who have excelled in their field or profession.

The awardees were thoroughly screened from a total of 103 nominations from 22 countries by four different committees from the Philippine Diplomatic Posts, inter-agency technical committee, multi-sectoral executive committee, to the Office of the President.

The Presidential Awards have four categories – Lingkod sa Kapwa Pilipino (LINKAPIL), Kaanib ng Bayan Award, Award, Banaag Award, and Pamana ng Pilipino Award.

Lingkod sa Kapwa Pilipino (LINKAPIL) Awardees

The LINKAPIL Award is conferred on Filipino associations or individuals for their exceptional or significant contribution to reconstruction, progress and development in the Philippines.

The LINKAPIL awardees are:



1. **Edgar E. Aragonés (Israel)**
– A Filipino caregiver who co-founded the OFW Israel Foundation, an organization which mainly assists Filipinos-in-distress in Israel.



3. **Reunion e.V. Cloppenburg (Germany)**
– An association of Cloppenburg-based Filipinos and Germans which extends humanitarian assistance to the sick and less fortunate in the provinces of Iloilo and Romblon.



2. **Pagyamanin Likas Musika (United States)**
– A non-profit organization based in San Jose, California, which preserves and promotes the playing and appreciation of the Philippines' native Rondalla instruments, and at the same time provides scholarship programs and livelihood assistance to communities in the Philippines.

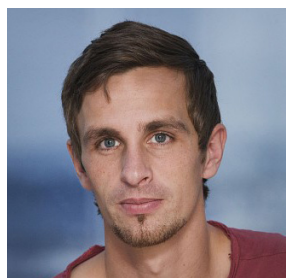


4. **Marina R. Sulse (United States)**
– A Filipina accountant and philanthropist who established a scholarship and summer camp program for less privileged students and residents of Taft, Eastern Samar.

Kaanib ng Bayan Awardees

The Kaanib ng Bayan Award is conferred on foreign individuals or organizations for their exceptional or significant contribution to Philippine reconstruction, progress and development, or have significantly benefited a sector or community in the Philippines, or advanced the cause of overseas Filipino communities.

The Kaanib ng Bayan awardees are:



1. **Erlend E. Johannesen (Norway)**
– The Norwegian founder of Streetlight Philippines, a non-profit organization based in Tacloban City dedicated to helping the city's young vagrants reunite with their loved ones, and have decent life.



2. **Sabine Korth (Germany)**
– A German nurse who established the Mabuhay-St. Francis of Assisi Primary Health Care Program, which contributes to the welfare of the local residents of Bugko, Northern Samar.



3. Sheikh Fahdel (Pakistan)

– A Pakistani hospital administrator who regularly offers free medical and mortuary services to Filipinos and their families in Lahore, Pakistan.



4. Tzu Chi Foundation (Taiwan)

– A Taiwan-based international non-governmental organization conducting volunteer work, relief aid, medical missions, and other community services in different parts of the world, including the Philippines.



5. Sabine Katharina Weiss (Germany)

– A German lawyer and current member of the National Parliament of Germany who provided legal and integration services to 10 Filipino human trafficking survivors in Germany, and established Pangasinan e.V., which delivers basic social services to local residents of Malasiqui, Pangasinan.

Banaag Awardees

The Banaag Award is conferred on Filipino individuals or associations for their contributions which have significantly benefited a sector or advanced the cause of overseas Filipino communities. The Banaag awardees are:



1. Marilou S. Chin

– Founder of Stairway to Hope Learning Center, an alternative learning center which provides educational services to stateless children in Sabah.



2. Fidel M. Escurel (Qatar)

– One of the founders of the Middle East and Africa Network of Filipino Diaspora (MEANFID), known for his invaluable service in advancing the interests of Filipinos in Qatar and the Middle East.



3. Kapit-Bahayan Co-Operative Ltd. (Australia)

– a registered housing cooperative which leases and maintains rental accommodations to low-to-medium income Filipino-Australian families and individuals, and assists in the integration of newly-arrived Filipino migrants in New South Wales, Australia.



4. Rodrigo B. Maristela (Germany)

– A strong advocate for Philippine culture, tradition, and arts in Germany, and the former president of the Association Lending Assistance in Exigencies at Home (ALA EH), an organization which provides charitable services for the less fortunate in the Philippines.



5. Philippine Nurses Association of Metropolitan D.C. Inc. (United States)

– The oldest organization of Filipino nurses in Washington D.C., which primarily provides assistance to Filipino nurses so they could be integrated in Metropolitan DC, and conducts medical missions and other volunteer work in the Philippines.



6. Philippine Society of Mechanical Engineers

– Central Region Saudi Arabia (Saudi Arabia) – An organization of Filipino mechanical engineers in Riyadh, Saudi Arabia, dedicated in the professional advancement of OFW mechanical engineers, as well as providing outreach activities to fellow migrant workers.

Pamana ng Pilipino Awardees

The Pamana ng Pilipino Award is conferred on Filipinos overseas, who, in exemplifying the talent and industry of the Filipino, have brought the country honor and recognition through excellence and distinction in the pursuit of their work or profession. The Pamana ng Pilipino awardees are:



- 1. Eduardo K. Araral Jr. (Singapore)**
– The Vice Dean of Research and Director of the Institute of Water Policy of the Lee Kuan Yew School of Public Policy of the National University of Singapore, one of the leading schools of public policy in the world.



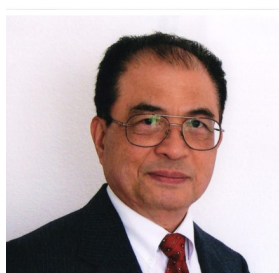
- 6. Paulino M. Lim Jr. (United States)**
– A critically-acclaimed novelist based in California whose fictions and literary works are mainly constructive criticisms of the political, social, and religious ills and situations in the Philippines.



- 2. Manuel G. Asuncion (Australia)**
– A playwright, writer, newspaper columnist, Filipino teacher, translator, and co-founder of Dulaang Bayan Melbourne in Australia.



- 7. Hernan M. Reyes (United States)**
– An internationally recognized surgeon, who led the establishment of the Society of Philippine Surgeons in America, which has consistently served poor communities in the Philippines through its annual medical missions.



- 3. Danilo P. Buan (United States)**
– An inventor, educator, and mechanical engineer, who registered 28 US patents for designs on bookbinding and paper punch machines.



- 8. Rommel P. Sergio (United Arab Emirates)**
– An educator at the Canadian University of Dubai, who has published scholarly works in the field of human resource management and organizational psychology.



- 4. Guillermo B. Capati (Australia)**
– A professional civil and environmental engineer in Queensland with over 40 years of experience in waterworks and sewerage systems.



- 5. Emmanuel B. Liban (United States)**
– Spearheads the Los Angeles County Metropolitan Transportation Agency's efforts on environmental compliance, environmental remediation, energy and renewable energy, climate change, and water and resources management.



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A first in the 25-year history of the awards system since its inception, Mr. Erlend Johannesen, a foreigner, delivered the response speech on behalf of this year's PAFIOO awardees. According to Mr. Johannesen, "the Filipino culture is truly the most remarkable, beautiful culture there is. The world has so much to learn from it." "Where the Filipino spirit prevails, so will hope," Johannesen added.



Prior to the awarding ceremonies in Malacañang, the CFO hosted a testimonial lunch for the awardees on December 18 which was held at the Diamond Hotel, Manila. Director Marita D. Apattad of the CFO's Project Management Division welcomed the awardees on-behalf of the CFO. In her remarks, Ms. Apattad applauded that though the awardees may come from diverse backgrounds, and hail from different parts of the globe, all of them, together with the past awardees, are cut from the same mold. "You are game-changers, movers, people whom future generation will write about for your accomplishments and passion as you pursued excellence in service," she further added.

The awardees also had a chance to personally share their inspiring and success stories, and thank those who have helped them accomplish their dreams and goals in life, as well as the philanthropic services they offer to their fellow kababayan. They were also serenaded with classical Filipino songs by the Nightingales, an impressive, and powerful duo featuring two of the youngest and most formidable classical singers in the Philippines today.



The Presidential Awards is organized by the Commission on Filipinos Overseas (www.cfo.gov.ph), an agency under the Office of the President tasked to promote and uphold the interests, rights and welfare of overseas Filipinos, as well as to maintain strong and mutually beneficial ties between overseas Filipinos throughout the world and the motherland.

For more information about the Presidential Awards, please visit the Presidential Awards website at www.presidentialawards.cfo.gov.ph.

Making Use of What We Have to Better the World Even by An Inch

Inspirational Message of Mr. Erlend Johannesen during the 2016 Presidential Awards for Filipino Individual and Organizations Overseas



Thank you. I think I speak in behalf of all the awardees when I say we are deeply honored to receive this award.

Please bear with me as I share some of the things and experiences in the past thirteen or fourteen years of my stay in this outstandingly beautiful country.

Let me start off with a story that has meant tremendously much for me over the years.

Twelve years or so, I was waiting for a bus and I see a funeral procession. There was something off about this funeral procession. I see that the coffin is put on two bamboo stilts. I see that the coffin is make-shift, made of rubble and shells. I turn to see the procession behind it, and I see that the oldest one might be 12 to 13 years old and I look back to the coffin and see that it is but a meter long, and this image has stuck with me all of these years.

But there is something more to this tragedy, to what I witnessed that scorching hot noon, I think, in April.

When need meets love, something magical happens.

A universal reaction that transcends culture, language and even politics.

What was it that I witnessed? A group of children having lost one of their friends, taking their time and effort to find materials to build the coffin, gently lying their deceased friend in it, deciding to gather up, parade their lost friend in a busy street in the middle of the day.

Why? To show their friend a last goodbye. Now it struck with me how can children-I know for me I couldn't have done such an act, but how can children, who many of them has been deprived of the love and care that they so much crave for, show so much compassion and respect for life, even after death.

When one find oneself in a situation where you give, without the intent of getting anything in return, but you end up feeling LOVE itself. No matter the circumstance.

But setting out on a mission of wanting to give your whole heart, your absolute everything into something worth its sacrifice, has ripple effects.

The love, dedication and commitment I witnessed that scorching hot April noon, changed my life forever.

Once asked to do this speech I tried to read up on the awardees this year, and it is simply breathtaking!

The specter of love, compassion and dedication for others is only equaled by the lack of self-preservation.

We find in all fields, be it preserving nature, engineering, medical aid, protection or aiding victims of trafficking, a notion that one take what we have, and we do our best with it, to better the life of our neighbour, our community and our country.

I'm a lawyer, carpenter, nurse, I will take what little I have, and make use of it to better the world even by an inch.

And after listening yesterday to the selfless accomplishments of the heroes sitting in front of me here in Rizal Hall, I am more sure than ever, of two things.

The Filipino culture is truly the most remarkable, beautiful culture there is. The world has so much to learn from it!

Where the Filipino SPIRIT prevails, so will hope.

Thank you.

The Commission on Filipinos Overseas celebrates DECEMBER as Month of Overseas Filipinos

Mabuhay ang ating mga BAGONG BAYANI!

2016 MOF Theme: OFs as Culture Bearers: Tunay na Malikhain, Matatag at Masipag

CFO Celebrates 2016 Month of Overseas Filipinos in Manila, Davao and Seoul

December is the most joyous month of the year. In the Philippines – home of more than 10 million Filipino migrants worldwide - it is extra special for it is not only the Christmas season but it is also observed as the “Month of Overseas Filipinos” by virtue of Proclamation No. 276.

The Commission on Filipinos Overseas, as co-chair of the Inter-Agency Committee on the Celebration of MOF (with the Philippine Migrants Rights Watch as the chair and members from the government and civil society) celebrated the MOF thru conduct of series of fora for the migrants and their families in the national, regional and international level.

This year's theme is “Overseas Filipinos as Culture Bearers: Tunay na Malikhain, Matatag at Masipag”. In the past celebrations of the MOF, its themes tackled pressing issues affecting the rights and welfare of the Filipino migrants. This led to further awareness on certain issues, development of initiatives and strengthened implementation of migrant-related policies and programs. This year is an opportune time to tap on the full potential of overseas Filipinos as culture bearers. Overseas Filipinos are well-recognized for their significant contributions to Philippine economy, through remittances and other developmental endeavors. However, there is also a need to fully recognize them for their cultural influence in the global scene.

In line with the MOF celebration and the commemoration of the International Day of Migrants that is celebrated every 18th of December, the following are the activities organized by the IAC:



Regional Forum on Migration in Davao

As a kick-off activity for the 2016 MOF, the IAC-MOF held its 2016 Regional Forum on Migration at Ateneo de Davao University on November 16, 2016. The Forum was organized in partnership with the Ateneo Migration Center.

The forum aims to provide awareness on the importance of OFs as culture bearers through their promotion of arts and culture in the global scale, opening venues for support from other sectors and inspiring other OFs who wish to pursue in this field.

The Forum was attended by about 211 participants that include OFW Family Circle members, students

and faculty members, overseas Filipinos and their families, representatives from the government and other stakeholders in the migration process, particularly from Davao Region.

Ms. Carmelita G. Nuqui, PMRW President and Chairperson of the IAC, and Ms. Sheryl Lopez of the Ateneo Migration Center welcomed the participants. As an academe, Ateneo recognize that migration is an on-going global issue. They support initiatives that are culturally sensitive and inclusive for the people in Southern Region, including the Muslim and Lumad community.



NCCA Chairman Felipe M. De Leon delivering his keynote address

Chairman Felipe M. De Leon, Jr. of the NCCA gave the keynote address, which focused on the cultural identity of Filipinos, and the participatory Leadership and Social Transformation Through Cultural Reorientation. The highlights of his presentation include:

- Cultural identity and ethnicity are fundamental source of social empowerment
- Filipinos have Un-Filipino nature
- Filipinos should work for the good of the nation as a whole, as well as see the beauty of Filipino names
- Culture is the “genius of a people”
- Filipinos love to connect to people, like to experience the multidimensional wholeness of life, and are highly participatory
- Filipinos - at their best - are a highly nurturing, caring, sharing people, with a strong maternal orientation, and definitely not loners.
- The Philippines is the world’s most emotional country; also known as social networking and selfie capital of the world
- Filipino culture is a healing culture

Representatives from the government also discussed their programs and services for the migrants. Mr. Eduardo E. Bellido, Regional Director of OWWA XI, gave a presentation on OFWs’ Work Ethics and Culture Based on his experience as Welfare Officer in Saudi Arabia and Spain. Ms. Lorna Diez of Pag-IBIG Fund gave an update on the services of Pag-IBIG for their OFW members, which now account to 4.5 million.

Two OFW returnees also shared their success stories - Ms. Pinky Ong, a former nurse from New Zealand who is now managing the RAK & ACO General Services, Inc., which provide manpower services in several companies and businesses in General Santos City; and Mr. Junny Ty, a former OFW from The Netherlands, who became one of the founders of Philippine Association of Sea-based workers for Savings, Loans and Initiatives or PASALI Foundation and Molenaar Enterprise, a SEC registered corporation with three group of investors - the local traders, farmers and overseas Filipinos.

Mr. Frenel Tingga of the CFO gave the closing remarks. He said that this is the 10th year anniversary of the IAC since its establishment. He challenged the participants, particularly the students, to strive like the OF returnees who have successfully reintegrated to the community and are now entrepreneurs.



After the Forum, the Madayaw Cultural Ensemble of Davao City delighted the audience with song and dance presentations showcasing the rich and colorful culture of Mindanao. Madayaw is a community-based group of young professionals and college student with impressive repertoire of Lumad and Moro dances.

The last part of the activity was the Film Showing of “MAGTANGGOL” sponsored by the Film Development Council of the Philippines. The movie was directed by Sigfreid Barros Sanchez. Inspired from real events about the plight

and challenges faced by OFWs, the movie centers on the Magtanggols, a fictional political family who became known as heroes of our modern-day heroes. The film showing aims to raise public awareness on the different issues and challenges faced by OFs. Some of the migration-related issues that were tackled in the film include physical and sexual violence suffered by OFWs in the hands of their foreign employers, abuse and discrimination suffered by transgender OFWs, illegal recruitment, human trafficking, drug smuggling, contract substitution, and OFWs in death row, among others.



Participants to the International Forum on Migration in Seoul, South Korea.

International Forum on Migration in Seoul

Right after the success of the Regional Forum, the IAC conducted the International Forum on Migration in Seoul, South Korea on November 27, 2016. It was organized in partnership with the Philippine Embassy in Seoul, Filipino Korean Spouses Association, Filipino Photographers in South Korea, Filipino EPS Workers' Association, Pinoy Iskolars sa Korea, and KEB Hana Bank. More than 500 Filipinos who are a mix of EPS (Employment Permit System) workers, professionals, spouses of Korean nationals, and students, participated in the Forum.



South Korea was chosen as one of the two international fora venues for 2016 by the IAC because it is a major destination country in Asia for OFWs and Filipina marriage migrants. The other one was organized (in partnership with the Embassy of the Philippines in Kuala Lumpur, Philippine Overseas Labor Office-KL and the Overseas Workers Welfare Administration) a week earlier on November 20 at Federal Hotel in Kuala Lumpur, Malaysia.

The Forum was graced by Ambassador Raul Hernandez and Ms. Jasmine Lee, former member of the Parliament of South Korea. Resource speakers include Ms. Cora Alvina of the National Commission for Culture and the Arts, and Prof. Stella Go of the Philippine Migration Research Network. They both discussed the uniqueness and richness of Filipino culture and the arts, values and traits of Filipinos, and showed model global Filipinos.



The resource speakers together with the participants to the International Forum in Kuala Lumpur, Malaysia.

IAC members – Vice Consul Ella Karina Mitra and Welfare Officer Manuela Pena of the Philippine Embassy, Director Carmelina Velasquez of OWWA, Director Mylene Beltran of DOH, and representatives from Pag-IBIG-Seoul and SSS-Taipei also shared their programs and services for the migrants.

During the open forum, various issues were raised, including immigration concern for vacationing EPS workers, PhilHealth reimbursement for dependents of migrants, and the possibility of opening up a branch of SSS in Seoul, among others.

The audience were also entertained thru song and cultural dance performances, karate demo, and raffle draw - the grand prizes were two roundtrip plane tickets from Seoul to Manila.



After the Forum, a film showing on migration sponsored by the FDCP was held. The movie entitled “Imbisibol”, directed by Lawrence Fajardo, follows the tale of illegal Filipino migrants (TNTs) in Japan and their plight to evade the immigration authorities.



During the Forum and film showing, a simultaneous activity was also happening, wherein migrants can consult with various agencies and organizations. Booths were set-up by the Philippine Embassy, SSS, Pag-IBIG, LandBank, Keb Hana Bank, KT M Mobile, SMDC, and Seoul Global Center to promote their programs, answer queries and provide necessary services for the migrants. Free acupuncture services were also provided.

The over-all coordinator in Seoul for the Forum was Ms. Gennie Kim, host of the Multicultural Family Music Broadcast of KISS Radio and Digital Skynet and sponsored by Woongjin Foundation. Secretariat support came from the CFO, DOLE, and partner organizations in Seoul.





National Forum on Migration

The final activity in the series of fora is the National Forum on Migration held at the Ramon Magsaysay Hall of the Social Security System (SSS) in Quezon City on December 15, 2016.

The Forum was attended by almost 200 participants that include OFW Family Circle members, students and faculty members, overseas Filipinos and their families, representatives from the government and other stakeholders in the migration process. They were welcomed by Ms. Nuqui and Atty. Emmanuel Dooc, President of the SSS.

Resource persons for the forum include Ambassador Jose Brillantes, Chairman of the UN Committee on the Protection on the Rights of All Migrants and Members of Their Families, who gave an inspirational message; NCCA Chairman Felipe De Leon, Jr., who gave an entertaining presentation about the unique qualities that makes Filipinos Filipino; and PMRN Convenor Prof. Stella Go, who shared the traits of Filipinos that leave a global mark.

After the presentations, two overseas Filipinos shared their success stories. The first was Mr. Manuel Asuncion, a 2016 Pamanang Pilipino Presidential awardee and co-founder of the Dulaang Bayan Melbourne, Inc. of Australia. The second was Engr. Maria Corazon Imelda Vince Cruz, a successful OFW from Papua New Guinea who was also awarded the Model OFW Family of the Year Award by OWWA. Director Marie Apattad of CFO gave the closing remarks.

The participants were entertained thru a song performance rendered by the award-winning Coro San Benildo, sponsored by the NCCA. A film showing of "Edna" followed, courtesy of the FDCP. The movie was an eye-opener for the audience as it highlighted the various social costs of Filipino migration. Raffle promos and give-aways were also given to lucky participants.



CFO Participates in the 2nd Migrants Health Fair in Batangas City



Universal coverage is the ultimate goal of healthcare and that means making it accessible to all, including migrants. With this objective, the Department of Health through its Bureau of International Health Cooperation spearheaded the 2nd Migrants Health Fair in Batangas City on December 16, 2016, in celebration of the Month of Overseas Filipinos (MOF). The health fair was co-organized by the IAC-MOF, in partnership with the Provincial Government of Batangas. It aims to provide health promotional activities to the overseas Filipinos and their family members.

With the theme "OFW Kalusugan Mo, Ingatan Mo, Mag Healthy Lifestyle Tayo," the health fair was participated by about 700 provincial-wide LGU representatives and constituents, mostly OFWs and their families based in Batangas Province.



According to Director Maylene Beltran of the BIHC, the theme for this year is reflective of the value of promoting migrants health by increasing health awareness among Filipino migrants and their families. This includes awareness on the prevention of lifestyle-related diseases such as hypertension, cardiovascular diseases, diabetes, chronic respiratory diseases and cancer, which migrants are susceptible to.

The Health Fair started with a mass aerobics led by Assistant Secretary Dr. Eric Tayag as fitness and dance instructor. This activity of doing step-by-step dancing with the music is being promoted by the DOH in order to help manage and prevent a wide range of health problems like stroke, arthritis, depression, diabetes and different types of cancers.

The highlight of the activity was the setting up of a Mobile Bus Medical Clinic intended to provide OB care, and two Dental Health Buses for the oral hygiene concerns of the participants. These medical and dental services are offered free of charge. The doctors from the DOH also gave warning to the participants on avoiding the use of firecrackers especially this coming New Year. They advised the general public instead, to use other instruments or devices that may create loud noise or sounds to welcome the New Year. The doctors also cautioned the participants to be vigilant about the existing Zika, Chikungunya and Dengue virus and gave sound advise on how to prevent them.



Booths were also set-up for various health-related services, such as nutrition counseling, blood pressure and blood sugar examination and free consultation and provision of medicines and supplements. IAC members that participated include the PhilHealth and CFO to promote their respective programs and services for the migrants.



While the Health Fair is on-going, a simultaneous activity is being held at the Provincial Auditorium to commemorate the Provincial Migrants Health Day. Officials of the Provincial Government served as guests of honor led by Governor Hermilando I. Mandanas and Vice Governor Sofronio C. Ona, Jr. with resource persons that include Dr. Tayag and officers of the Provincial Social Welfare and Development Office.



Major topics discussed during the session focused on Investment Opportunities, Enterprise Opportunities in Cooperatives in Batangas; Swine Management Training; and Enterprise Development / Management for the migrants and their families. Moreover, social services provided to OFWs were facilitated by regional representatives from the offices of POEA, NRCO, OWWA, and the DSWD.

The annual conduct of Health Fair is DOH's commitment in the celebration of Month of Overseas Filipinos.



DOH Assistant Secretary Dr. Eric Tayag started the Health Fair with aerobics.



JMDI and CFO Convenes National Consultation on Migration and Development

After nearly three years of programme implementation in the Philippines, the Joint Migration and Development Initiative (JMDI) Phase 2 project with the United Nations Development Programme as the Executing Agency organized a National Consultation on Migration and Development on 14-15 December 2016 at Cocoon Boutique Hotel, Quezon City. The 2-day event was co-organized along with the National Economic and Development Authority (NEDA), the Commission on Filipinos Overseas (CFO), CIFAL Philippines, and the JMDI project partners – NEDA Region IV-A and the City Government of Naga.

The success of the JMDI2 Programme implementation in the Philippines can be gauged with the number of attendees to the 2-day event, with around 130 active and engaged participants from all over the Philippines taking part in the

activity. Participants to the National Consultation included project implementers, partners, and stakeholders from the Strengthening, Upscaling and Mainstreaming International Migration and Development in CALABARZON (SUMMID CALABARZON) and the Mainstreaming Migration and Development in the Governance of Local Authorities in Bicol Region (JMDI Bicol) projects, along with the project implementer, partners, and stakeholders of the JMDI-related project Migration and Development Initiative for Western Visayas (MDI-WV). Officials and representatives from sub-national government agencies and LGUs from Regions 1 and 7 were also in attendance, along with officers and members of locally-based migrant organizations, migrant entrepreneurs, the academe, civil society organizations, Church-based organizations, and international development partners.

The National Consultation on Migration and Development was designed to focus on the following:

1. Philippine report on the Joint Migration and Development Initiative or JMDI's various projects, activities and outputs (Day 1)
2. Consultation on the key points/provisions/statements related to migration and development for inclusion in the successor Philippine Development Plan 2017-2022 as well as the Regional Development Plans (Day 2)

Day 1 was a packed event, with four sessions lined up. The first session in the morning, Chaired by Dr. Maruja Asis of the Scalabrini Migration Center, discussed the results and outcomes of the JMDI programme at the global, national and local levels. Resource persons for the session included NEDA IVA Regional Director Luis Banua, Naga City Mayor John Bongat, Iloilo Provincial Planning and Development Coordinator Mario Nillos, Rex Varona of the Migrant Forum in Asia, and Atty. Golda Myra Roma, JMDI Philippines Focal Person.

Session 2 focused on providing a platform for local actors to speak on their experiences as champions of M&D. With Donald James Gawe of NEDA Calabarzon serving as Chair of the session, the following guests in the talk show format included Laguna PESO Manager Mary Jane Corcuera (representing provincial government), Legazpi City Mayor Noel Rosal (representing city government), Dr. Reneecilia Paz De Leon (University of Rizal System, representing the academe), Fr. JC Omar Socrates Vita (Diocese of Legazpi, representing faith-based groups), and Bon Ian Dela Roca (Sorosoro Ibaba Development Cooperative, representing the private sector).



The session that followed focused on migrants and their families at the center of local M&D. Chaired by a migrant himself who also carries the hat of being an M&D expert, Rex Varona (MFA) facilitated a lively discussion with speakers led by Yco Tan Jr. (a successful migrant entrepreneur who owns a chain of salons in Bicol), Jocelyn Alvarado (Laguna Province OFW Association), Joseph Lee (Pamilyang Migrante Kan Naga), Joefel Resol (Migrants Coordinating Group in Western Visayas), and Mary Joy Cestina (Children of Migrants in Legazpi).

The fourth and last session for the first day of the National Consultation focused on how to strengthen and take forward the local M&D policies, programs and initiatives that have been scaled up in project areas and initiated in other regions implementing migration and development initiatives. Despite an already intense and active discussion during the first three sessions, Session 4 Chaired by CFO Director Maria Regina Galias had an equally active and intense panel composed of Estrella “Mai” Anonuevo (Atikha, representing civil society), Dr. Edna Co (UP CIDS and CIFAL Philippines, representing the academe), Arce Fajardo (Department of the Interior and Local Government, representing the government), and Melvin Casada (National Reintegration Center for OFWs, representing the government).

In between the sessions, participants found time to network and connect as part of taking M&D initiatives forward beyond the JMDI programme.

The second day of the National Consultation focused on how the lessons and insights from the JMDI programme implementation in the Philippines can feed into the Philippine Development Plan 2017 – 2022. Day 2 started with a presentation of the assessment, challenges and strategies on International Migration and Development as part of the planning process for PDP 2017 – 2022. The session, ably Chaired by Ricardo Casco of the International Organization for Migration (IOM) Philippines, had officials from NEDA



(Director Bien Ganapin) and the Philippine Overseas Employment Administration (Deputy Administrator Amuerfina Reyes) making the presentation to level off everyone on the background of the PDP planning process and also what has been done so far by the Planning Committee on International Migration and Development (PC-IMD). It is worth mentioning that it is the first time ever in the history of crafting the PDP that a planning committee on migration has been organized. This speaks of the recognition and importance given to international migration vis-à-vis development.

After the presentation, the participants were divided into groups corresponding to the key pillars identified by the PC-IMD - namely – Group 1: Enhance PROTECTION and WELFARE of OFs and their families, Group 2: Strengthen ENGAGEMENT of OFs, families, and other stakeholders in governance, and Group 3: Facilitate the REINTEGRATION of returning OFs to solicit more direct inputs from the stakeholders. The next 3-4 hours was devoted to the lively and intense workshop. The results of the workshop were presented by group rapporteurs during a plenary session facilitated by Mr. Casco from IOM Philippines and Naga City Planning and Development Coordinator Wilfredo Prilles Jr.

NEDA Director Reynaldo Cancio delivered the closing remarks to end the successful event.



OECD Development Centre, SMC and CFO Hold Policy Dialogue on the Interrelations between Public Policies, Migration and Development in the Philippines

The Organization for Economic Cooperation and Development (OECD) Development Center project on the Interrelations Between Public Policies, Migration and Development in the Philippines (IPPMD), an initiative supported by the European Commission held a Dialogue last 5-6 December 2016 at the Bay Leaf Hotel in Intramuros, Manila. Organized by the OECD Development Center in collaboration with the Commission on Filipinos Overseas (CFO) and with the support of the National Economic and Development Authority (NEDA) and the Scalabrini Migration Center (SMC), the Dialogue provided the opportunity to share and discuss the findings and policy recommendations of the project. It also served as a platform for dialogue between policy makers and representatives from academia, civil society and multilateral organizations.

The 2-day event was attended by officials and representatives from national government agencies led by representatives from NEDA, CFO, Bangko Sentral ng Pilipinas (BSP), the Department of Foreign Affairs (DFA), the Department of Labor and Employment (DOLE) Institute for Labor Studies (ILS) and the International Labor Affairs Bureau (ILAB), the Department of Trade and Industry (DTI), the Mindanao Development Authority (MinDA), Philippine Commission on Women (PCW), Philippine Institute for Development Studies (PIDS), Philippine Statistical Authority (PSA), Social Security System (SSS), and the Technical Education and Skills Development Authority (TESDA). Partners from the international development community as well as the academe, civil society and the private sector also took part in the 2-day Dialogue.

Since the project's kick-off activity in the Philippines in July 2013, the OECD Development Centre in cooperation with the CFO as government focal point and SMC as local research institutions carried out a series of local workshops and consultation meetings with relevant stakeholders, and fieldwork to collect data in 11 municipalities and cities of 4 provinces including Cebu, Davao del Sur, Laguna and Pangasinan. A total of 1,999 migrant and non-migrant households and 37 communities involving 10,492 individuals participated in the household and community surveys conducted by SMC.

Now that the period for gathering of evidence and analyzing the links between the international migration phenomena and other development sectors - namely agriculture, education, investment and financial services, and labour market - has finally been completed, the task ahead is how to utilize the findings of the research on the impact of migration on agriculture, education, the labour market, and investments and financial services and vice-versa. This is especially relevant in the Philippines as the Dialogue occurred in the midst of the process to come up with the new development roadmap under the new administration. The Dialogue thus served as a platform to discuss how the findings of the research project can be integrated into the Philippine Development Plan 2017 – 2022, particularly the key public policies.

The Dialogue also was organized as the Philippines finds itself at the other end of a national political transition, with the current administration working towards making international migration a genuine choice for the next generation of Filipinos. This is also a resonation of the aspiration of Filipinos, where majority prefer to stay in the country instead of going abroad to work, especially if there is no significant difference in incomes whether they choose to work in the Philippines or overseas. The relevance of the IPPMD research findings needs to be underscored and that the evidence provided must be utilized by planners to help propel the country towards that direction.

Below are highlights of the findings on the interrelations between migration, development and public policies on agriculture, education, the labour market, and investment and financial services:

Migration and Agriculture

The IPPMD data point to evidence that remittance-receiving households (as well as those with returnees) are more likely to be engaged in arable farming than animal rearing, perhaps growing high-end cash crops. In addition, there is some evidence, although not robust, that return migration is helping households diversify and possibly transition out of agriculture and more likely to run non-agricultural businesses. On the other hand, those few households benefiting from agricultural subsidies and land title certificates are less likely to have a current emigrant. Agricultural subsidies, by relieving financial constraints on the household, seem to reduce the need to emigrate and find new sources of income. Moreover, households with land title certificates are more likely to have members planning to emigrate, although actual emigration rarely materializes.



Mr. David Khoudour, Head of Migration and Skills Unit of the OECD Development Centre presents the conceptual and methodological frameworks of the study.

Migration and Education

The IPPMD findings validate that education is an important factor in the decision to emigrate. Adults educated to secondary level and above are more likely to plan to migrate than those with lower levels of education. As few return migrants obtain education while abroad, the loss of human capital from emigration is likely not compensated for by return migrants bringing back new skills. The study also finds that emigration and remittances have positive impacts on school attendance and on household educational expenditures. Households that receive remittances are more likely to send their children to private schools. While, conditional cash transfer programmes and scholarships seem to discourage beneficiary households from emigrating by relieving financial constraints in a key sector such as education.

Migration and Labour Market

The IPPMD project in the Philippines confirms that it is the more highly skilled occupational groups and the health sector that lose the most labour to emigration. In addition, migration can be a deskilling experience for Filipinos who tend to only find employment abroad for which they are over qualified. Within the Philippines, emigration and remittances tend to curb households' activity in the labour market although women tend to use remittances to upskill, and self-employment is a common phenomenon among return migrants. The study into the influence of labour market policies on migration decisions finds that government employment agencies are hardly used by job seekers. While, vocational training programmes seem to encourage people to emigrate and are possibly used by people to find jobs abroad.

Migration and Investment and Financial Services

The IPPMD results indicate that migrant households are more inclined to invest in more traditional and potentially safer undertakings such as property, rather than in business. Some government initiatives to support return migrants' business activities are underway, but as the findings indicate, more needs to be done to stimulate the use of remittances to promote entrepreneurship. The results also point to particular barriers to real estate investments in rural areas. The findings likewise reveals that having a bank account is associated with higher remittances and lower use of informal remittance channels. The low supply of, and household participation in, financial and business-related literacy courses also suggest opportunities are being missed to encourage more remittances to be invested productively. The final OECD report will be released in February 2017.





CFO Provides Intervention During the 9th GFMD Summit in Bangladesh

The 2016 Global Forum on Migration and Development (GFMD) Summit was held in Dhaka, Bangladesh from 10 – 12 December 2016 with the theme, “Migration that works for Sustainable Development for All: Towards a Transformative Migration Agenda”. The 9th GFMD took place amidst developments that are particularly relevant or are related to international migration and development such as the first year of implementation of the 2030 Agenda for Sustainable Development with migration included or weaved into its goals, targets and indicators. A few months prior to the 9th GFMD, the UN General Assembly also convened the “High-level Summit on Addressing Large Movements of Refugees and Migrants” on the 19th of September in New York. It was at the same time that the International Organization for Migration (IOM) has formally joined the UN system as a related agency.

As in the previous GFMD, the 9th GFMD also provided the opportunity for the conduct of the Civil Society Days which preceded the formal government process as it took place also in Dhaka, Bangladesh on 8 – 9 December 2016. Attended by more than 300 representatives from civil society organizations and networks from around the world, with migrants comprising nearly half of those in attendance, participants engaged in an active dialogue on current migration and development issues and trends.

The Philippine government has actively participated in the previous GFMD rounds, even serving as host during the 2nd GFMD in Manila in 2008 with the theme “Protecting and Empowering Migrants for Development”. The Philippines sent a delegation led by Department of Foreign Affairs Assistant Secretary Reynaldo Catapang, Department of Labor and Employment Undersecretary Ciriaco Lagunzad, Ambassador Grace Princesa, Overseas Workers Welfare Administration (OWWA)

Administrator Hans Leo Caddac, and the Commission on Filipinos Overseas Interim OIC Maria Regina Angela G. Galias

Director Galias delivered a statement on behalf of the Philippine government for Roundtable 2.1. Migration, Diversity and Harmonious Society. In her intervention, she stated that “achieving harmony amidst current geopolitical realities is among the challenges of migration that cannot be addressed by host countries alone. Origin countries also play a significant role towards realizing a harmonious society for the benefit of migrants and their home and host communities.” She further added that “Effective integration is key to managing diversity.” She then talked about the efforts and initiatives of the Philippine government, along with other stakeholders, in preparing Filipino migrants prior to their departure overseas so that they are able to successfully adjust to their new environment upon arrival in their destination countries.

Another effort she cited is in “ensuring the social, cultural and economic inclusion of Filipino migrants within the legal frameworks of their host countries is another strategy that the Philippines has undertaken.” She also discussed the bilateral agreements forged by the Philippine government with countries receiving Filipino migrants; highlighted the role of local authorities to reinforce initiatives at the national level; and supported the call for the changing of the migration narrative that resonates not with fear but with the positive contributions of migrants to home and host countries.

Wrapping up her intervention, Director Galias emphasized that the Philippines “supports the call for ‘one humanity with shared responsibility’ of the Agenda for Humanity” and that diversity can be a source of strength.

City Mayors and Local Leaders Convene in QC for the 3rd Global Mayoral Forum



Mayors, local leaders and participants to the 3rd Global Mayoral Forum

Quezon City Government successfully hosted the 3rd Global Mayoral Forum (3GMF) on September 29-30, 2016 at Novotel Hotel with the event receiving tremendous response and participation from mayors, governors, prefects and other local officials from across the globe. The Mayoral Forum is an annual gathering of mayors and city leaders serving to promote globally relevant policy dialogue, foster the exchange of experiences in governing migration, and strategize on how to work collectively.

“The most important development throughout human history is the city. Were it not for migration, cities would not exist.”

- Dr. Howard Duncan, Metropolis International



Quezon City Mayor Herbert Bautista hands over symbolic key to all the international mayors.

With more than a hundred local chief executives in attendance led by Mayor Herbert “Bistek” Bautista, the international forum with the theme “Governing Locally: City Leadership at the Front and Center in Implementing Migration Policy – Promoting Development and Securing Protection” served as a platform to discuss the important role played by local and regional authorities in the migration and development discussion.

Mayor Bautista warmly welcomed the delegates to “Philippine’s City of Stars” Quezon City and handed over symbolic key to all the international mayors (coming from Belgium, Costa Rica, Dominican Republic, Ecuador, El Salvador, Indonesia, Jordan, Lao, Lebanon, Mali, Moldova, Morocco, Myanmar, Nepal, Philippines, Senegal, Spain, Sweden and Uruguay) as a sign of the city’s goodwill and friendship to local leaders.

Former CFO Secretary Imelda Nicolas, Ovais Sarmad of IOM, Nikhil Seth of UNITAR, Irena Vojackova-Sollorano of UNDP-Serbia, Dr. Colleen Thouez of Worldbank KNOMAD Capacity Building Group, and Cesar Mantilla of Quito also welcomed the participants and provided insights on the significant role being played by the city and local government in catering to the needs of migrants.

The two day-event featured a tour de table by Mayors and four sessions on engaging and supporting diaspora, diaspora interventions facilitated by city governments, protection and rights of migrants, and inclusion and opportunities for migrants. Speakers and resource persons were mostly migration and development experts and practitioners such as Dr. Howard Duncan of Metropolis International, Dr. Bernadia Thandradewi of United Cities and Local Governments Asia Pacific, Cecille Riallant of



Joint Migration and Development Initiative, Dr. Manolo Abella of KNOMAD Working Group on Low Skilled Labour Migration, Dilip Ratha of World Bank, Nahida Sobhan of the Global Forum on Migration and Development, and Maria Dolores Lopez Fernandez of Barcelona’s Immigration Agency.

There was a rich and engaging discussion, exchange of ideas and sharing of experiences among the delegates. Key highlights from the Forum include:

- Migrants are human beings. Amidst social inequalities, they must be treated (whatever their status) humanely and fairly, and are entitled to the same rights, protection, and basic services being provided by local government, just like anyone else.
- City and local government plays an important role in the implementation of the 2030 Agenda for Sustainable Development and Sustainable Development Goals. Local leaders should ensure that

their policies and services are in line with migration-related targets, particularly on education and lifelong learning, anti-human trafficking protection of the rights of migrant workers, decent work and economic growth, reducing inequalities between and among countries, and facilitating orderly, safe and responsible migration and mobility of people. Migrants must not be left behind in the pursuit of SDGs.

- Development is local with migrants contributing positively to the development of cities worldwide. Local leaders should harness and utilize the positive contributions of diaspora in local and rural development, creation of local business and investment opportunities, philanthropy activities, transfer of skills and knowledge, among others.
- There must be collaboration and partnership between the national and city/local government in the implementation of policies (including allocation of resources) concerning the welfare and well-being of migrants. Local authorities are also encouraged to engage in multi-stakeholder partnership with migrant associations and its diaspora groups, CSOs, private organizations, banks, academe and other entities for the effective mainstreaming of migration and development at the local level.
- Migration is not a problem to be solved, but a reality to be managed. Local leaders must address existing challenges concerning and affecting migrants, including protection of migrants and refugees in vulnerable situations. Local governments are also enjoined to adopt the MICIC (Migrants in Countries in Crisis Initiative) Guideline – a proposed set of guidelines for local authorities in protecting migrants in emergency situations.
- Migrant Civil Society Organizations also provided recommendations and urged local authorities to address issues faced by migrants, particularly xenophobia, racism, and other form of discrimination.



The main outcome of the mayoral forum is the Quezon City Commitment to Action, a concrete manifestation and a platform for global action for and among global mayors and local authorities, emphasizing the central role they play in the migration and development discourse. The Commitment, agreed upon by the mayors and local leaders, acknowledges the significant role of migrants as agents of development and social transformation both in origin and destination countries and

supports the development of responsive and inclusive policies, programs and services for them. It also calls on the local and regional authorities in creating an enabling and conducive environment to maximize the local development impact of migration and in advancing the rights, protection and empowerment of migrants and their families.

Mayor Bautista also initiated the formation of an informal working group among the mayors and local leaders to localize the MICIC Guideline and to address the different migration-related issues and challenges at the local level.

The culminating activity of the Forum was a Cultural Night held at the QCX, Quezon City Circle. The delegates were treated to a colourful and world-class performances of the Philippine Madrigal Singers, Kontra-GaPi, QC Performing Arts Development Foundation, Pangkat Kawayan, Kalinangan Dance Company, and the Quezon City Symphonic Band.

A side event – “My JMDI Toolbox Training” - was also organized for the delegates prior the start of the Mayoral Forum. The training held at ADB Manila on September 28 offered a flexible and comprehensive tool for local stakeholders on how to mainstream migration into local development planning in order to be able to better harness the development potential of migration. The training session helped the participants develop understanding of the linkages between M&D at the international, national and local level and their contextualization of local realities and provided concrete tools for the institutionalization and territorialisation of the M&D nexus and the related actions and policies at local level. The training were conducted by staff members of the JMDI.



Moreover, CIFAL-Philippines was officially launched on September 29, heralding the historic entry of the University of the Philippines (the host institution) to the UN family. CIFAL-Philippines became the newest and 17th member of the CIFAL Global Network. Supported by UNITAR, the network provides innovative training throughout the world and serves as a hub for the exchange of knowledge amongst government officials, the private sector and civil society. CIFAL-Philippines, as headed by Dr. Edna Co, will be developing training modules in areas of its expertise such as labor migration, migration and development, gender and development and SDGs. The launching was graced by UP President Alfredo Pascual and Senator Riza Hontiveros.



The 3GMF is hosted by the local government of Quezon City and is in partnership with United Nations Institute for Training and Research (UNITAR), the Joint Migration and Development Initiative (JMDI), the World Bank’s Global Knowledge Partnership on Migration and Development (KNOMAD), International Organization for Migration (IOM), United Cities and Local Governments (UCLG), Asian

Development Bank, Swiss Agency for Development and Cooperation (SDC) and the Commission on Filipinos Overseas (CFO). A follow through on the commitments and action plans made during the previous Mayoral Forums in Barcelona, Spain and Quito, Ecuador, the 3rd Global Mayoral Forum was a breakthrough effort that collectively addresses issues and challenges of human mobility at the local level, and advocates safe and orderly migration for all. The 4th Mayoral Forum will be held in Montreal, Canada in 2017.

Sentro Rizal continues expansion; opens in Brunei, Milan, Rome

Sentro Rizal was recognized by virtue of Section 42 of Republic Act 10066 known as the *National Cultural Heritage Act of 2009* which specifies a center “*whose main purpose is the promotion of Philippine arts, culture and language throughout the world.*”

The National Commission for Culture and the Arts (NCCA) continues to reach out to the international community and the Filipino community abroad through broadening the scope of its international cultural arm Sentro Rizal (SR).

From September, the Sentro Rizal has expanded with the inauguration of several new centers. SR Doha, in Qatar, was opened last September 20. SR in Cairo, the first ever SR to be established in the African region, was inaugurated last September 25. SR Agana, the latest addition to the centers, was inaugurated in Guam last October 11. To date, there are 21 Sentro Rizals established across the globe.

NCCA continues the expansion of the Sentro Rizal, with the support of the Office of Senator Legarda, for the remaining days of 2016 as it simultaneously inaugurates SR in Brunei and Milan on November 28, and the opening of SR in Rome on November 29.

Sentro Rizal is established and was recognized by virtue of Section 42 of Republic Act 10066 known as the National Cultural Heritage Act of 2009 which specifies a center “whose main purpose is the promotion of Philippine arts, culture and language throughout the world.”

Sentro Rizal serves as a repository, inter alia, of materials on Philippine arts, culture and language, including but not limited to books, digital video discs, compact discs, films, magazines, artworks, tourism promotion materials, information materials, and the like. SR materials are made available to the public, both Filipino and foreign.

Aside from the provision of cultural materials, Sentro Rizal also organizes cultural programs and activities for Filipinos, especially for children overseas, to promote appreciation and understanding of Philippine culture and the arts.

For questions and inquiries on Sentro Rizal, you may call 527-2192 loc 605 and look for Ms. Maria Shaina Santiago of the NCCA. You may also send your queries to sentrorizal@gmail.com. For more news on Filipino culture and arts events, like and follow our social media pages: Facebook, Twitter and Instagram.

Source: www.ncca.gov.ph



Sentro Rizal Inauguration in Cairo Egypt with (L) Philippine Ambassador to Egypt Leslie J. Baja as he receives the Certificate of Establishment of the Sentro Rizal in Cairo from NCCA Chairman Felipe M. de Leon (R)

Series of Crisis Preparedness and Consular Contingency Planning Seminars kick-off in Beirut and Pretoria



Delegations from embassies around Beirut, Lebanon and Pretoria, South Africa took part in a 2 to 3-day Seminar from 4-6 October 2016 and 2-3 December 2016, respectively, on Crisis Preparedness and Consular Contingency Planning within the framework of the EU-funded project “Migrants in Countries in Crisis (MICIC): Supporting an Evidence-based Approach for Effective and Cooperative State Action”, implemented by ICMPD and in cooperation with the Commission on Filipinos Overseas (CFO).

The Beirut and Pretoria Seminars marks the firsts in a series of regional seminars designed to strengthen the capabilities of foreign posts to act as first responders by supporting consular staff in developing effective contingency plans. The seminars included experts presentations from the Philippines’ Department of Foreign Affairs and Department of Labor and Employment highlighting relevant good practices and lessons learnt in consular crisis contexts, as well as interactive workshops on contingency planning, such as: drafting and updating country profiles; data profiling and registration of migrants in country; establishing alert levels and managing crisis communication; developing evacuation plans, including exit points, alternate evacuation routes, and logistics.

Consulates and other foreign posts in countries of destination are by definition the first responders when nationals are affected by conflict or disaster, be it by providing information and emergency items or organizing evacuations. Consular emergency plans need to pay special attention to migrants and their families and foresee particular measures to address their needs and vulnerabilities in times of crisis. This issue has been raised in all regions covered by the MICIC regional consultative process facilitated by ICMPD.

The primary aim of ICMPD’s MICIC Capacity Building programme is to follow up on the recommendations of the MICIC Guidelines with concrete action, in order to strengthen responses and better address the needs of migrants caught in crises. Seminars on Consular Contingency Planning are also being held in West Africa, East and Southern Africa, Eastern Europe, Asia and South America.

The next capacity building seminar will focus on the Asia region and will be held on 8-9 February 2017 in Bangkok, Thailand.



Office of the President of the Philippines
COMMISSION ON FILIPINOS OVERSEAS

Thank you!

*Wishing you all a blessed Christmas
and a prosperous New Year!*

From Your CFO Family