**PEOPLE MANAGER OF THE YEAR**

Objective of the Award

The People Manager of the Year (PMY) Award recognizes the HR practitioner who has imbibed and modeled the strategic role of human resources in the organizations he has been connected with through the exceptional people initiatives and programs addressing business challenges. The awardee continues to make significant contribution to the development of the HR profession. He is actively involved in advocacy and community work. He strives to continuously achieve personal mastery and a balanced life and is known for his integrity, fairness and sincerity.

Criteria for the Award

* 1. **Solid Track record in HR** (60%) - Through understanding of the company's business challenges, the HR manager is able to develop a people roadmap aligned with the vision, goals and directions.
  2. **Contribution to the HR Profession** (20%) - Strong advocate in the development of the HR profession. Has influenced the evolution of human resource practices by his active involvement in various organizations foremost of which is PMAP where the HR professional has occupied various roles. Other ways of contributing to the profession is through research publications.
  3. **Personal Mastery** (10%) - This refers to the individual's ability to harmonize the different facets of a person's life be these personal and professional. He espouses continuous self-development in the various aspects of life (physical, emotional, etc.). Models work life balance. Recognized by colleagues, peers, subordinates, company as being able to balance different facets of one's life. He is known also for his fairness, integrity and sensitivity.
  4. **Community Involvement** (10%) - Imbibes the spirit of giving back. Actively involved in advocacies that address key social issues like education environment, uplifting the status of women in society, health etc. Role model in spreading the spirit of volunteerism.

Rules of the Award

1. Nominations for the People Manager of the Year are open only to all PMAP Members and of good standing.
2. Nominations shall be endorsed by either a PMAP member in good standing or by a member of any nationally-recognized organization (such as the Jaycees, Rotary Club, Kiwanis, Lions, PCCI, ECOP, Industry and Functional Groups, etc.).
3. Previous People Manager of the Year nominees may again be nominated for the same category provided there is a two (2)-year gap between the date of the last nomination (e.g. a nominee who vied for the award in 2016 may only be nominated again in 2019).
4. The accomplished Nomination Form must be received by the Chairperson of the Awards Committee on or before **31 March 2017**. All eligible Nominees will be notified and then requested to submit the Data Form. The PMY Data Form can be downloaded at [www.pmap.org.ph](http://www.pmap.org.ph)
5. The PMAP Award Committee reserves the right to validate all claims officially presented by the nominees.
6. The Board of Judges composed of distinguished men and women will deliberate on the merits of each of the nomination and select the final winners of the awards.
7. Should there be inconsistencies established which may materially affect the integrity of the nomination due notice of the appropriate action to be taken by the committee shall be sent to the contact person.
8. The PMAP Board of Directors shall confirm the decision of the Board of Judges, which shall be final and unappealable.
9. The Awards Committee, Board of Judges and PMAP Board Directors will not entertain or answer any requests for clarification from non-winners.
10. Winners or awardees will be informed at least one month before the Awards Night through a formal letter signed by the PMAP President, Awards Committee Director-in-Charge and Chairperson immediately after they are declared by the Board of Judges. This is to give the winners enough time to prepare for the Awards Night.
11. The winners, Board of Judges, Board of Directors and Awards Committee Members shall be required to execute a Declaration of Confidentiality until after the Awards Night.





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#### THE PEOPLE MANAGER OF THE YEAR AWARD

#### OFFICIAL NOMINATION FORM

Date**:**

The 2017 PMAP Awards Committee:

I am pleased to nominate for the **2017 PMAP People Manager of the Year Award:**

Full Name of Nominee:

Full Name of Nominee’s Company:

Address:

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Printed Name and Signature of Nominator Company of Nominator

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Address & Tel. Nos. of Nominator

Nomination forms may be submitted in a **sealed envelope** to

PMAP Secretariat, 670 Lee St. Addition Hills, Mandaluyong City or scanned copies

may be sent to [pmap@pmap.org.ph](mailto:pmap@pmap.org.ph) (cc: [issa.nery@pmap.org.ph](mailto:issa.nery@pmap.org.ph)).

For inquiries contact the PMAP Secretariat

Tel. No.: 726-1532 | Fax No.: 726-1530

Email: issa.nery@pmap.org.ph

Deadline of Submission of Accomplished Nomination Form: **31 March 2017**