



Invitation

Employer needs workshop for trade sector talent development

The Hinrich Foundation is working to **address the shortage of talent** for next-generation leadership of the international trade industry in Asia.

Our objective is to ensure the sustainability of export trade across the region. Ensuring a **sustainable pipeline of skilled talent** is a critical aspect of this objective.

To help address this need, we *request your participation* at a workshop for **HR directors** and **talent development managers** across trade industries to explore **educational needs to build talent pipelines** to develop future leaders in the sector.

We will focus on Strategic, Managerial and Operational staff and competencies. The **outcomes** we aim to achieve in this workshop in Hong Kong, Manila and Ho Chi Minh City are to:

- Define sets of trade-related educational solutions, and;
- Formulate effective strategies for training & development.

Manila event

Title	Employer needs workshop for trade sector talent development	
Venue	Top of the Citi, 34 th floor, Citibank Tower, Valero Street, Makati	
Date	Dec. 8, 2015	
Time	3:45 – 6:30	
Agenda	3:45 – 4:00	Participant introductions Top of the Citi, 34 th floor, Citibank Tower, Valero Street, Makati
	4:00 – 4:15	Background & objectives <ul style="list-style-type: none"> – Background – Objectives & desired outcomes
	4:15 – 4:30	Baseline discussion <ul style="list-style-type: none"> – 21st century skills – A framework
	4:30 – 5:15	Defining talent development needs <ul style="list-style-type: none"> – Talent needs: Country offices – Competencies needed – Requirements: Qualifications & training
	5:15 – 5:30	Exploring talent development solutions <ul style="list-style-type: none"> – Solutions: qualifications & training – Ideal mix & location
	5:30 – 5:45	Wrap up <ul style="list-style-type: none"> – Conclusion & Next steps
	5:45 – 6:30	Canapés & cocktails on the terrace <ul style="list-style-type: none"> – Thank you & Networking

our focus

Who HR directors, Talent development managers, senior HR managers, MDs, Industry association representatives.

Sectors International trade: *Merchandise*: Garments, Footwear, Fashion accessories, Home products, Furniture, Auto P&A, Trading houses. *Processed goods*: Food & beverage, Pharmaceuticals, etc...; *Service sectors*: BPO, Logistics, Customs brokers, others.

Facilitators Kathryn Dioth, CEO, Hinrich Foundation
Alex Boome, Program Director, Hinrich Foundation

RSVP **November 30**, c/o Lorie Cascaro: lorie.cascaro@hinrichfoundation.com
(63) 917 841 5860

Should you have any questions, please feel free to contact me at alex.boome@hinrichfoundation.com.
We look forward to working with you to develop practical solutions to ensure sustainable talent development in the trade sector.

Sincerely yours,



Alexander J. Boome, Program director
Hinrich Foundation Ltd

Hinrich Foundation: Promoting sustainable global trade

Trade related education & training – Export trade assistance – International trade policy research
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