

A decorative graphic on the left side of the slide consisting of white lines and circles on a blue gradient background, resembling a circuit board or a stylized tree structure.

ASPA VALUE PROPOSITION : AN IMPERATIVE TO BECOME RELEVANT



DISCARD OLD HR MINDSET OR YOUR IRRELEVANT

- Parochialism
- Business Savvy
- Myopia Infliction
- Defective Measures

HR value creation requires deeper understanding of business realities and how key stakeholders define value.

Read more: <http://business.inquirer.net/209542/discard-old-hr-mindsets-or-youre-irrelevant#ixzz46X21mYql>

Follow us: [@inquirerdotnet on Twitter](#) | [inquirerdotnet on Facebook](#)

A decorative graphic on the left side of the slide, consisting of a network of light blue lines and circles, resembling a circuit board or a neural network, set against a dark blue background.

ASPA in focus

- A recognized SME on HR related matters not just by partner industry associations but also, with government and research institutions.
- One of the pioneers of the Business Partnering template in the country.
- A key partner in human capital advocacy by the industry, the government and allied NGOs.

ASPA is an association recognized for its excellent pool of HR practitioners who are not only adept at cutting edge HR programs but has the discipline, the passion and drive to excel.

Ever noticed why turnover in semicon HR is high?

ASPA Value Proposition Framework

NETWORKING

- Access to all ASPA activities and programs.
- Diversity in membership.
- Social media access for easy benchmarking, spot inquiries.
- Opportunity to build professional relationships.
- Collaboration with other organizations.
- Opportunities to volunteer, excel, SHINE AND BE NOTICED!

ASPA

PRIDE OF ASSOCIATION

- More than 30 (?) yrs with a reputable track record of being SMEs and “training ground” for strong HR leaders.
- Code of ethics
- Quality of peership and membership.
- Holistic contribution to your professional growth.
- Visionary leadership that gives you that “cut above the rest” advantage.
- Quality of events ad

THOUGH LEADERSHIP

- National HR Summit
 - Special events
 - Engagement of seniors in the industry.
 - Collaboration with academic, state and industry institutions.
 - Proliferation of world class BKM within the members.
- YOU OWN YOUR EMPLOYABILITY. WE GIVE YOU THE TOOLS. WE PROVIDE YOU THE VENUE.

ENHANCING CAPABILITIES

- GMMs with Learning sessions and conferences.
- Skill building programs.
- Webinars/Virtual Learning Sessions.
- Summits
- Mentoring

- 
- . So this is what ASPA can offer you, both from a professional and career perspective.
 - Where are you on your roadmap to success? We'd be glad to help you develop your competencies and skills as HR practitioners.