

2010



Global Talent Track

Discovering talent Shaping futures

GTT College Connect Proposal In association with



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ABOUT GLOBAL TALENT TRACK (GTT)

GTT's objective is employability enhancement by bridging the gap between Academia and the Industry by taking inputs from the industry experts and train students on vocational skills that will help them get adequately skilled, and more readily employable.

Built on a model of facilitated learning which uses technology extensively to provide **quality with scale**, the focus is on designing and delivering content by taking inputs from industry experts.

With over a 10,000 candidates trained over the last one year across industry verticals like IT, BPO & BFSI our clients count among some of the world's most admired & respected companies. GTT is also the Training partner to the Governments of Jammu & Kashmir, Andhra Pradesh. GTT also partners several academic institutions like Punjab InfoTech, Maharashtra Knowledge Corporation Ltd, Rajasthan Knowledge Corporation Limited (RKCL), and Sharada University etc for assessing their students on industry-readiness and imparting training in respective domains.

Over a period GTT has thus specialized in training in areas like **Software Engineering, Java, Networking & Infrastructure Mgt, Systems support, Insurance, Finance and Accounting** etc.

GTT has also associated with the **Shanghai Municipal Corporation – Baoshan Distt, China** and Ministry of Education & Asia e University at **Malaysia** for employable skills development.

Head quartered in **Pune**, **GTT has PAN India presence**, operating out of 15 states through network of its own centres as well as franchises centres. Some of the locations are Delhi, Chandigarh, Jaipur, Nagpur, Ahmednagar, Mangalore, Ahmedabad, Chennai etc. With expert in-house faculty and infrastructure, the plan is to expand in the next 3 years to set up around 500 centers across the country.

GTT has the able support of **Intel Capital** and **Helion Ventures** to boost its expansion plans and to provide strategic advantage.

GTT ADVISORY BOARD

GTT advisory board comprises of industry luminaries from diverse backgrounds. Some of them are

- **Mr. Kiran Karnik**, former President of NASSCOM
- **Dr. Robert Eccles**, Senior Lecturer, Business Administration, Harvard Business School
- **Dr. Ganesh Natarajan**, CEO of Zensar Technologies and Member of Chairmen's Council – NASSCOM
- **Dr. Rumi Contractor**, CEO, HSBC Global Resourcing
- **Dr. Kiran Datar**, former advisor to the Knowledge Commission of India and Former Dean, Delhi University
- **Dr. Ashok Kolaskar** former Vice Chancellor of Pune University
- **Lt Gen. (Retd) S.S. Mehta**, Former Dir. General, Confederation of Indian Industries (CI)
- **Prof. Jay Mitra**, Founding professor of Business Enterprise & Innovation, Essex business school, UK.
- **Pradipta K.Mohapatra**, Ex CEO RPG Retail & telecom

PROPOSED ENGAGEMENT MODEL IN ASSOCIATION WITH MPHASIS

GTT has a mandate to provide trained manpower to Mphasis at various locations across the country. The Association, over a year old now has been successfully executed across all the GTT centres and over 1200 students trained by GTT have already been offered placement with Mphasis.

The proposed model is intended to carry forward the student advantage by associating with colleges. The aim is to build a talent pool of industry ready candidates by providing them training alongside their graduation – final year thereby saving time for both the candidates as well as building a pipeline for the organization's demand for trained manpower.

The approach is to identify select colleges in association with Mphasis and shortlist candidates from the final year engineering. Upon selection, the candidates undergo training on the basic aptitude & interview preparation in the college premises during their 7th Semester. After the training, GTT shall make available Mphasis HR for short listing candidates for placements. The shortlisted candidates shall receive a Letter of Intent from Mphasis for undergoing the technical training

GTT shall coordinate the entire process for the successful achievement of the objectives agreed upon with the identified college/institution as well as with the company.

GTT shall all times ensure to provide services on “best effort basis” to the students.

The process is summarized below:

Phase 1: Conduct of Mphasis Aspiring Mind Test by Mphasis for selecting candidates currently in their 7th Sem. GTT to coordinate the same with Mphasis.

Shortlisted students undergo training on the following (during Nov-Dec 2010) *Total Duration 80 Hrs*

- a. Communication skills
- b. Interview preparation
- c. Aptitude & verbal ability

The training is designed based on the performance and feedback from the first round of Test conducted by Mphasis to work on the weak areas

Phase 2: Conduct of Mphasis Aspiring Mind Test for all students who are part of Phase I and issue of conditional offer letters to selected candidates. Shortlisted candidates undergo the Mphasis specific training (during 8th sem)

- a. Training on allotted streams – Java/Testing/.NET or Unix as per selection
- b. Interview Preparation
- c. Exit Test by Mphasis – identical to the one held in the company academy
- d. Induction/On boarding Mphasis

Total Duration of training & interview preparation approx 45 days

Note: Those candidates from Phase I who do not subsequently get selected in Phase II shall be offered GTT 8th Sem Projects in IT

COMMERCIALS

PHASE I:

SR	DETAILS	FEE PER STUDENT (Rs.)
1	Student Assessment for Short listing	Rs. 500
2	Training during the 7 th Semester	Rs. 6,500

Phase II:

3	Training during the 8 th Semester – upon selection by Mphasis	Rs. 20,000
4	Final Interview & successful placement	Rs. 8,000

1. The above fee includes costs of providing the company relevant training through the GTT trainers calibrated by the company.
2. The college to sign a MOU for providing minimum candidate commitment to GTT for the proposed train & source model; Also provide 1st day slot for placements to GTT-Mphasis for the same in the 8th semester.
3. The college to provide the requisite infrastructure as detailed in Annexure I to this document. GTT shall provide all assistance for the infrastructure setup. The college can avail the advantage of best prices negotiated by GTT for the vendors for the same.
4. The college shall sign a MOU with GTT outlining the terms & conditions for the proposed in the engagement model.
5. Every student shall be reimbursed the training fee by Mphasis upon completion of 1 year of employment with the company as per terms & conditions to be decided by Mphasis at the time of candidate appointment.

Annexure I: Details of Infrastructure required

Infrastructure – Hardware-Software Requirements

Requirements	Recommended Specifications	Details
Classroom & computer lab	With minimum seating capacity of 25-30 each	For accommodating students in suitable batch sizes and computer labs for access to online learning sessions
LCD projector with Screen (min 5ftx7ft)	Min 2 Lumix	For student classroom training sessions.
Intel Dual core Desktop Multimedia Computer with min 2 Ghz speed	Min 1GB RAM & 80GB Hard disk with minimum 40GB free, LAN Card,	For students practice sessions, online e-learning session & One PC connected to LCD for WebEx session
Networking Environment	Computers with LAN (Server client Environment)	For training on networking & technologies
Internet	Min 2MBPS dedicated broadband	Broadband connection required in the computer lab as well as class room. Min 2MBPS bandwidth is dedicated for every WebEx session
Power backup	Generator / UPS or Inverter	Min 2 hours of power backup in case of power failure (Recommended 10 KVA)
Speakers & Headphones	Speakers that can amplify PC sound that can be heard by min 100 students in the classroom. Headphones with every PC	speakers for WebEx session. Headphones required for access of e-learning sessions

Software Requirements

Operating Systems	Win XP Professional	Client workstations
Office Suite	Microsoft Office 2003	For exchange server environment
	Ms Office 2007	For exchange server environment

The above details are indicative. GTT shall provide detailed specifications prior to the commencement of the training course to be offered in Phase II.