

AMPI

Aspiring Minds Personality Inventory

Assessment Report

Dear Ram Kumar (AMCAT ID: 109876)

This is your personality report according to your responses to AMPI.

AMPI: Aspiring Minds Personality Inventory is based on FFM: Five Factor Model. FFM is the widely accepted model for personality assessment. FFM was first prescribed by Thurstone in the 1960's and was widely accepted and popularized in the scientific community by Lewis Goldberg in the 1980s. FFM is not only a wholesome model for assessing Personality, but has also shown to be a valid and consistent predictor for suitability for different job profiles.

AMPI provides the assessment of the candidate on the ECNOA traits:

- A. Extraversion
- B. Conscientiousness
- C. Neuroticism
- D. Openness to Experience
- E. Agreeableness

Scores and Their Interpretation

a. For each trait, you shall be classified as being LOW, MEDIUM or HIGH on it. It should be noted that this classification is not an absolute one, but a relative one. Based on our norms on a sample of entry-level job aspirants, these classifications are provided. For instance, a person, who is high on Extraversion, is as extraverted as the top 33% people in our norm group. He/she may not still be extraverted enough for a given role or a standard set by another individual.

b. Two folks may be classified in the same category in a trait, but have different levels of that trait. For instance, Being MEDIUM just implies that the candidate is among the middle 33% candidates in our norm for the given trait. One candidate may possess the trait more than the other.

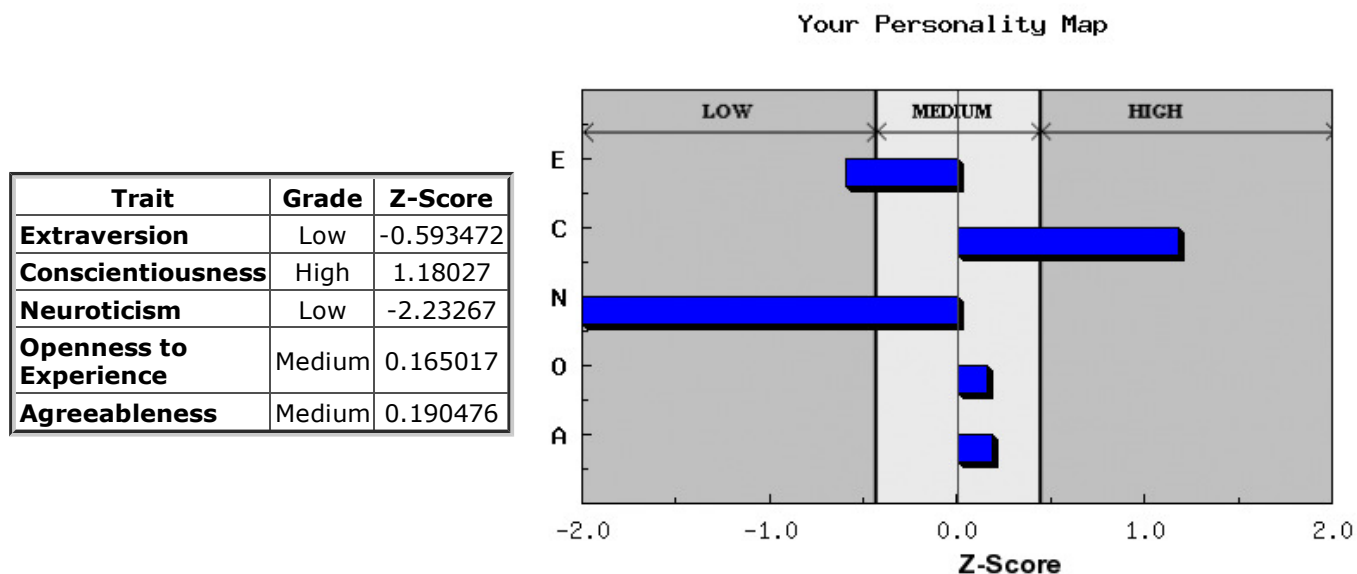
c. For each trait, a z-score is provided. The z-score measures the number of standard deviations the score is away from mean of norm. A Z-score more than +0.44 means the candidates is in the top 33%, whereas a Z-score of less than -0.44 represents the candidate is in the bottom 33%.

d. A trait score of HIGH or LOW may not be equated to being *GOOD* or *BAD*. Also, the test does not measure or indicates any psychological disorder or otherwise. Every individual has a unique personality and this report provides an indication of the same. Candidates with different personality combinations do well in handling different kind of situations and perform well in different jobs. There is no absolute metric of a good or bad personality.

e. This report is best interpreted by a psychologist. The candidate is strongly advised not to take any action basis this report without referring to a well qualified psychologist.

Your Personality Scores

This section presents your assessment scores in the five traits of FFM.



Your Personality Description

Extraversion: Your score indicates you are low on Extraversion. You do not like to interact with too many people and like to keep to yourself. You do not like excitement seeking activities and stimulations and thrills do not appeal to you.

Conscientiousness: Your score indicates you are high on Conscientiousness. You are punctual, well organized and believe in self-discipline. You like to follow processes, plans and rules. You are a perfectionist, have good attention to detail and work methodically to achieve your goals.

Neuroticism: Your score indicates you are low on Neuroticism. Such individuals are generally calm and free of worry. They do not get upset or frustrated by the behavior of others and are considered thick-skinned and secure. They rarely feel conscious or embarrassed in situations.

Openness to Experience : Your score shows you are moderate on Openness to Experience. You would be moderately interested in the aesthetics and your intensity of emotions and feelings is comparable to most people. You seek a balance between the conventional path and experimentation with new ways.

Agreeableness: Your score indicates you are moderate on Agreeableness. You are generally warm and agreeable, but also give as much importance to self-interest as most people do. At times, you can be stubborn and competitive.

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