



Mindanao Human Rights Action Center, Inc.

No. 66, Gen. Luna Street, Rosary Heights 4, Cotabato City, Philippines 9600

Phone/Fax: +63-64-3902751; Email: mail@minhrac.org; website: <http://blog.minhrac.org>

JOB DESCRIPTION

JOB TITLE: Staff Lawyer / Legal Aid Officer

REPORTS TO: Head of Quick Response Team and Legal Aid Department; Executive Director

The Mindanao Human Rights Action Center (MinHRAC) seeks one (1) lawyer to litigate human rights and international humanitarian law (IHL)- related cases in domestic tribunals and provide other forms of legal assistance to victims of such violations.

OVERVIEW OF POSITION:

The Staff Lawyer / Legal Aid Officer handles all matters relating to litigation and other forms of legal assistance to victims of violations of human rights and international humanitarian law (IHL)

Based in Cotabato City, the lawyer will work with a legal team to develop and implement legal strategy, handle selected cases, draft amicus curiae briefs and legal submissions to domestic courts and tribunals, and will work with lawyers, judges, human rights organisations and other relevant institutions.

The staff lawyer may also participate in field investigations of incidents of human rights and IHL violations with a view to prosecuting violators, and from time to time serve as resource speaker in training and public education on human rights, IHL and other legal issues.

QUALIFICATIONS AND SKILLS REQUIRED

Essential Requirements:

- Personal belief in and support of the basic principles of human rights and international humanitarian law
- law degree
- membership in good standing in the Philippine Bar
- a minimum of two years' litigation experience, preferably in a human rights area;
- good understanding of human rights norms and their enforcement mechanisms at the local, national and international levels
- demonstrated capacity to develop and apply successfully innovative legal strategies;
- ability to deal with time pressure and a demanding work environment; and
- willingness to travel to remote parts of Mindanao for investigation and case buildup activities

Preferred:

- working knowledge of any of the languages spoken in Mindanao
- experience in training/teaching litigation skills;
- significant experience living and working in ARMM communities;
- prior work experience with public interest organisations focusing on human rights.
- Excellent writing and communication skills
- Ability to meet tight deadlines and work under pressure
- Ability to handle large volume of work and have excellent organization skills
- Excellent interpersonal skills, team worker
- Ability to take initiatives and be flexible and adaptable in a changing environment
- Willing to be based in Cotabato City

Please send a full CV/resume and writing sample to mail@minhrac.org , cc: apontanal@minhrac.org

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