Company Leadership

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Hugh Grant

Chairman, President and Chief Executive Officer

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Brett D. Begemann

Executive Vice President and Chief Commercial Officer

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Pierre Courduroux

Senior Vice President and Chief Financial Officer

\*

Dr. Robert T. Fraley

Executive Vice President and Chief Technology Officer

\*

Tom D. Hartley

Vice President and Treasurer

\*

Janet M. Holloway

Senior Vice President, Chief of Staff and Community Relations

\*

Consuelo E. Madere

Vice President, Global Vegetable and Asia Commercial

\*

Steven C. Mizell

Executive Vice President, Human Resources

\*

Kerry J. Preete

Senior Vice President, Global Strategy

\*

Nicole M. Ringenberg

Vice President and Controller

\*

David F. Snively

Executive Vice President, Secretary and General Counsel

\*

Gerald A. Steiner

Executive Vice President, Sustainability & Corporate Affairs

**Board of Directors**

David L. Chicoine

Janice L. Fields

Hugh Grant

Arthur H. Harper

Laura K. Ipsen

Gwendolyn S. King

C. Steven McMillan

William U. Parfet

George H. Poste

Robert J. Stevens



Hugh Grant, 52, is chairman of the board, president and chief executive officer of Monsanto. He is also a Director. He joined the former Monsanto as a product development representative for the company’s agricultural business in 1981. Since 1991, he has held a variety of management positions, most recently executive vice president and chief operating officer. Mr. Grant chairs the Executive Committee. He also serves on the board of PPG Industries, Inc. He has lived and worked in a number of international locations including Asia and Europe, as well as the United States.

Hugh Grant

Chairman, President and Chief Executive Officer

Responsibilities

\* General and active management and supervision of the business of the company

Janice L. Fields



Janice L. Fields, 55, is president of McDonald’s USA, LLC, a subsidiary of McDonald’s Corporation, the world’s leading global foodservice retailer. She served as executive vice president and chief operating officer, McDonald’s USA from 2006 to 2010, and became president in January 2010. Her career with McDonald’s USA spans more than 30 years. Ms. Fields was elected to the Monsanto board in April 2008 and is a member of the Nominating and Corporate Governance Committee, the Sustainability and Corporate Responsibility Committee and of the Science and Technology Committee.

Ms. Fields has been elected to a term that expires in 2012.



David L. Chicoine, Ph.D., 63, is president of South Dakota State University, a land grant research institution, and professor of economics. Prior to 2007, he was professor of agricultural economics at the University of Illinois at Urbana-Champaign and held various positions of increasing administrative responsibility with the University of Illinois, most recently as vice president for technology and economic development. Dr. Chicoine was elected to the Monsanto board in April 2009 and is a member of the Sustainability and Corporate Responsibility Committee and of the Science and Technology Committee.

Dr. Chicoine has been elected to a term that expires in 2013.

Work History

\* Executive Vice President and Chief Operating Officer

\* Managing Director, all Monsanto business units in Southeast Asia, Australia and New Zealand

\* Led the marketing, sales and technology organizations in Europe and North America

Education

\* B.S. (Honors) degree in Molecular Biology and Agricultural Zoology, Glasgow University

\* M.S. degree, Edinburgh University

\* MBA degree, International Management Center, Buckingham, U.K.

Memberships/Affiliations

\* Board of Trustees of the Donald Danforth Plant Science Center

\* Board of Trustees - Washington University in St. Louis

\* Board Director of PPG Industries, Inc.

\* Member of the President's Advisory Group of CropLife International

\* Member of Civic Progress

\* Board of Commissioners of the St. Louis Science Center

\* International Advisory Board Member of Scottish Enterprise

Arthur H. Harper

Arthur H. Harper



Arthur H. Harper, 55, is managing partner of GenNx360 Capital Partners, a private equity firm focused on business-to-business companies. He served as president and chief executive officer — Equipment Services Division, General Electric Corporation from 2002 to 2005 and executive vice president — GE Capital Services, General Electric Corporation from 2001 to 2002. Mr. Harper was elected to the Monsanto board in October 2006 and is a member of the Sustainability and Corporate Responsibility Committee and the Science and Technology Committee. He also serves on the board of Gannett Co., Inc.

Mr. Harper has been elected to a term that expires in 2013.



Laura K. Ipsen

Laura Ipsen, 46, is Senior Vice President and General Manager, Connected Energy Industries for Cisco Systems, Inc., a manufacturer of Internet Protocol based networking products based in San Jose, California. Her career at Cisco has spanned more than 15 years during which time she founded Cisco’s Government Affairs Department and served as Senior Vice President, Global Policy and Government Affairs. Ms. Ipsen is also Co-Chair of Cisco’s EcoBoard with responsibility around sustainability issues and is the executive sponsor for gender diversity serving on Cisco’s Inclusion and Diversity Board. Ms. Ipsen is a Senior Fellow of the American Leadership Forum, Silicon Valley. Ms. Ipsen was elected to the Monsanto board in December 2010 and is a member of the Science and Technology and Sustainability and Corporate Responsibility Committees. Ms. Ipsen has been elected to a term that expires in 2011.

Ms. Ipsen has been elected to a term that expires in 2014.



Gwendolyn S. King

Gwendolyn S. King, 70, is president of Podium Prose, a speakers bureau. From 1992 to her retirement in 1998, Ms. King was senior vice president, corporate and public affairs, for PECO Energy Company, now Exelon, a diversified utility company. From 1989 through 1992, Ms. King served as the 11th Commissioner of Social Security. Prior to her appointment, she was deputy assistant to the president and director of Intergovernmental Affairs for President Ronald Reagan. Ms. King has served as a director on the Monsanto board since February 2001. She chairs the board’s Sustainability and Corporate Responsibility Committee, and she is a member of the People and Compensation Committee and the Nominating and Corporate Governance Committee. Ms. King also serves on the boards of Lockheed Martin Corporation and Marsh and McLennan Companies Inc. where she chairs the Ethics and Corporate Responsibility Committee and the Directors and Governance Committee respectively.

Mrs. King has been elected to a term that expires in 2013.



C. Steven McMillan

C. Steven McMillan

C. Steven McMillan, 65, is a retired chairman of the board and chief executive officer of Sara Lee Corporation, a global consumer packaged goods company whose brands include Sara Lee, Hillshire Farm, Earth Grains, Jimmy Dean and Douwe Egberts. He has served as a director on the Monsanto board since June 2000. Mr. McMillan chairs the board’s People and Compensation Committee, and he is a member of the Audit and Finance Committee and the Nominating and Corporate Governance Committee.

Mr. McMillan has been elected to a term that expires in 2012.



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William U. Parfet

William U. Parfet

William U. Parfet, 64, is chairman of the board and chief executive officer of MPI Research Inc., a preclinical toxicology research laboratory. He has served as a director on the Monsanto board since June 2000. Mr. Parfet chairs the board’s Audit and Finance Committee, and he is a member of the People and Compensation Committee and the Executive Committee. He also serves on the boards of Stryker Corporation and Taubman Centers, Inc.

Mr. Parfet has been elected to a term that expires in 2014.



George H. Poste

George H. Poste, Ph.D., D.V.M., 66, is chief executive of Health Technology Networks, a consulting group specializing in the application of genomics technologies and computing in health care. In February 2009, he assumed the post of Chief Scientist, Complex Adaptive Systems Initiative at Arizona State University. From May 2003 to February 2009, he was director of the Arizona Biodesign Institute at Arizona State University. Dr. Poste is a former member of the Defense Science Board and the Health Board of the U.S. Department of Defense. He is a Fellow of the Royal Society, the Royal College of Pathologists and the UK Academy of Medicine and Distinguished Fellow at the Hoover Institution at Stanford University. Dr. Poste is also a member of the Council on Foreign Relations. He has served on the Monsanto board since February 2003. Dr. Poste chairs the Science and Technology Committee and is a member of the Sustainability and Corporate Responsibility Committee. Dr. Poste also serves on the boards of Exelixis, Inc. and Caris Holdings.

Dr. Poste has been elected to a term that expires in 2014.



Robert J. Stevens

Robert J. Stevens, 59, is chairman of the board and chief executive officer of Lockheed Martin Corporation, a firm engaged in the research, design, development, manufacture and integration of advanced-technology systems, products and services. During 2001 and 2002, he served on President George W. Bush’s Commission to Examine the Future of the United States Aerospace Industry. Mr. Stevens has served as a director on the Monsanto board since August 2002. He chairs the board’s Nominating and Corporate Governance Committee, and he is a member of the Audit and Finance Committee and the Executive Committee. He also serves as Monsanto’s lead director.

Mr. Stevens has been elected to a term that expires in 2012.



Pierre Courduroux

Senior Vice President and Chief Financial Officer (effective Jan. 1, 2011)

Responsibilities

\* Leads finance organization

Work History

\* Global Business Finance Lead

\* Chief Financial Officer, Monsanto Vegetable Seeds (Seminis)

\* Europe Africa Finance Director – Lyon, France/ Morges Switzerland

\* Global Planning and Analysis Lead

\* Corporate Strategy Financial Manager

\* Roundup Global Business Analyst

\* Manager, Business Analysis Europe Africa – Brussels, Belgium

\* Business Administration Manager – Lyon, France

\* Customer Service Manager/Business Analyst – Lyon, France

Education

\* Business degree with a major in finance, Ecole Supérieure de Commerce de Lyon, France

\* M.B.A., Washington University in St. Louis

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Tom D. Hartley

Vice President and Treasurer

Responsibilities

\* Leads the Treasury function (Financing, Cash Management, Insurance,

Credit, Foreign Currency and Commodity Risk, Pension and 401K)

Work History

\* Director, International Finance

\* Technology Finance Lead

\* Assistant Treasurer

\* Assistant Controller

\* Director, Financial Planning & Analysis

\* Finance Lead, Nutrition & Consumer Division

Education

\* B.S. Degree in Psychology, Duke University

\* Masters in Business Administration, Duke University

\* Certified Public Accountant



Consuelo E. Madere

Vice President, Global Vegetable and Asia Commercial

Responsibilities

\* Leads Monsanto’s global vegetable business, which includes the Seminis and DeRuiter brands, as well as Monsanto's Asia commercial business

Work History

\* Vice President, Vegetable Business

\* General Manager of Monsanto's crop protection, and seed and traits business in Europe and Africa

\* President, Monsanto Dairy Business

\* Regional Business Director, North Central Region of US agricultural business

\* North America Technology Development Director for the United States and Canada

Education

\* B.S. in chemical engineering, Louisiana State University

\* M.B.A., University of Iowa

Memberships/Affiliations

\* Private Sector Representative, Steering Committee of the Global Forum on Ag Research (GFAR), a World Bank and FAO sponsored committee

\* Board Member, Guardian Angels Settlement Association



Who We Are

\* Monsanto at a Glance

\* Our Pledge

\* Company Leadership

\* Corporate Governance

\* Company History

\* Partnering & Licensing

\* Our Locations

\* Contact Us

Home / Who We Are / Kerry J. Preete

Kerry J. Preete

Senior Vice President, Global Strategy

Responsibilities

\* Leads global strategy for Monsanto, focusing on future growth opportunities for the company

\* Leads developing businesses for Monsanto, as well as the established Lawn & Garden business

Work History

\* Vice President, Crop Protection

\* Vice President of International Commercial

\* President of Seminis, Monsanto’s Vegetable Seed Division

\* Vice President of U.S. Crop Production

\* Vice President of the U.S. Branded Business and Global Product Strategy Lead

\* Sales Representative

Education

\* Bachelor of Commerce Degree from the University of Saskatchewan

\* Master of Business Administration from Washington University

Kerry has always been involved in agriculture through his family’s farm in Saskatchewan and throughout his professional career. He is also actively involved in the community with coaching kids’ sports.



David F. Snively

Executive Vice President, Secretary and General Counsel

Responsibilities

\* Leads Monsanto's legal and environmental, safety and health organizations and serves as Secretary to the Board of Directors

Work History

\* Deputy General Counsel, Monsanto, responsible for litigation, environmental, antitrust, regulatory and intellectual property issues

\* Successfully directed novel patent and antitrust litigation involving intellectual property in the field of genetic biotechnology

\* Participated in a number of important cases for Monsanto, including the longest civil jury trial in U.S. history (Kemner v. Monsanto, 3 ½ years)

\* Array of positions in Monsanto's Law Department, including litigation, environmental and intellectual property

\* Attorney at Law, Barnes & Thornburg

Education

\* J.D., magna cum laude, Indiana University School of Law

\* B.S., magna cum laude, Ball State University

Memberships/Affiliations

\* Treasurer/Director, Life Teen International, Inc.

\* Legatus

\* Vice Chair, American Bar Association's Litigation Section Committee on Corporate counsel

\* American Bar Association Litigation Section

Dave enjoys skiing, rollerblading and cycling.



Brett D. Begemann

Executive Vice President and Chief Commercial Officer

Responsibilities

\* Leads the strategic approach and global coordination aimed at accelerating the growth potential of Monsanto’s businesses in North America, Europe, Africa, Asia Pacific, India and South America

Work History

\* Executive Vice President, Seeds & Traits

\* Executive Vice President, Global Commercial

\* Executive Vice President, International Commercial

\* Vice President, Asia Pacific

\* Vice President, U.S. Branded Products

Education

\* B.S. degree in agricultural economics, University of Missouri-Columbia

Memberships/Affiliations

\* Vice Chancellor's Leadership Council at the University of Missouri-Columbia

\* Advisory Board for the International Business School at St. Louis University

\* Advisory Board of Directors of the World Agricultural Forum

\* Friends Committee at the Donald Danforth Plant Science Center

\* International Business Leadership Council of Missouri

\* Global 50

Brett grew up on a grain and livestock farm in Missouri, and always intended to be a farmer. He loves college sports of all kinds.



Dr. Robert T. Fraley

Executive Vice President and Chief Technology Officer

Responsibilities

\* Oversees Monsanto's integrated crop and seed agribusiness technology and research with facilities in most every world area

Work History

\* Co-President, Monsanto's Agricultural Sector

\* President, Monsanto's Ceregen business unit, prior to the merger with Pharmacia & Upjohn (now called Pharmacia Corporation), with responsibilities for the discovery, development and commercialization of new crop chemical and biotechnology products

\* Group Vice President and General Manager, New Products Division

\* Vice President of Technology for crop chemical and plant biotechnology R&D

\* Director, Monsanto's Plant Science Research Group

\* Senior Research Specialist, Monsanto Biological Sciences Program

Education

\* Fellowship, University of California, San Francisco

\* Ph.D in microbiology/biochemistry, University of Illinois

\* Bachelor of Science, University of Illinois

Memberships/Affiliations

\* Fellow, American Association for the Advancement of Science

\* Past member of the Agriculture Biotechnology Research Advisory Committee and the National Institutes of Health Molecular Cytology Study Section

\* Technical advisor to numerous government and public agencies, including the U.S. Department of Agriculture, National Science Foundation, Office of Technology Assessment, CAST, Agency for International Development, the National Academy of Science and the International Service for the Acquisition of Agri-Biotech Applications

\* Editorial boards of several scientific journals

Significant Activities

\* Authored more than 100 publications and patent applications relating to technical advances in agricultural biotechnology

\* Received the National Medal of Technology from President Clinton in 1999

\* National Award for Agricultural Excellence in Science by National Agri-Marketing Association in 1995

\* Kenneth A. Spencer Award for Outstanding Achievement in Agricultural and Food Chemistry in 1995

\* Progressive Farming Magazine's Man of the Year in 1995

\* Received the Monsanto Edgar M. Queeny Award in recognition of the discovery, development and successful commercialization of Roundup Ready® crops

\* Received the Monsanto Thomas and Hochwalt Award for recognition of the advances made in basic research in plant biology



Janet M. Holloway

Senior Vice President, Chief of Staff and Community Relations

Responsibilities

\* coordinating Board of Directors and Executive Team activities

\* managing the office of the Chairman and CEO

\* oversees community relations activities and the Corporate Services organization

Work History

\* Vice President and Chief Information Officer

\* Co-Lead, Information Technology, Monsanto Agriculture Sector

\* Manager, Information Technology, Monsanto Agriculture New Products Division

\* Group Leader, Monsanto Research Computing Consortium

\* Staff Research Associate, Washington University

Education

\* B.S. degree in Mathematics, Augusta College

\* M.S. degree in Computer Science, Washington University in St. Louis

Memberships/Affiliations

\* Member, Washington University Engineering National Council

\* Board member, St. Louis Community College Foundation

\* Board member, St. Louis Regional Chamber and Growth Association

\* Board member, St. Louis Zoo Foundation

\* Board member, United Way of Greater St. Louis



Steven C. Mizell

Executive Vice President, Human Resources

Responsibilities

\* Global Lead for Monsanto's Human Resource functions

Work History

\* Senior Vice President and Chief Corporate Resources Officer, AdvancePCS

\* Senior Vice President, Chief Human Resources and Real Estate Officer, ZiLOG, Inc

\* Vice President of Human Resources and Operations, CBS, Arlington, Virginia

\* Director of Total Compensation and Performance Management, Westinghouse, Orlando, Florida

\* Manager of Executive Compensation, Westinghouse Electric Co., Pittsburgh, Pennsylvania

Education

\* Master of Science, Management and Public Policy Carnegie Mellon University, Pittsburgh, PA

\* Bachelor of Science, Management, Georgia Institute of Technology, Atlanta, GA

Memberships/Affiliations

\* Member, Board of Directors National Kidney Foundation

\* Member, Board of Directors March of Dimes

\* Member, Board of Youth In Need

Steve enjoys stationary cycling and golfing (scrambles preferred).

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Nicole M. Ringenberg

Vice President and Controller

Responsibilities

\* Leads Monsanto's controllership operations

Work History

\* Vice President, Finance, Seeds & Traits

\* Vice President, Finance & Operations, Global Commercial

\* Vice President, Finance

\* Asia Pacific Business Lead, Monsanto International Commercial organization

\* International Business Finance Lead

\* Monsanto General Auditor

\* Senior Director Accounting Services

\* Director Financial Analysis

\* Director Financial Analysis, Manufacturing, Foundation/Global Team Lead

\* Financial Analysis Manager

Education

\* Bachelor of Science from the University of Michigan

\* Masters in International Business from the University of South Carolina

Nicole enjoys spending time with her family and traveling.



Gerald A. Steiner

Executive Vice President, Sustainability & Corporate Affairs

Responsibilities

\* Leads global corporate Government Affairs, Public Affairs, Industry Affairs, Sustainability, and Corporate Marketing and Communication, as well as develops business with downstream partners in the grain and food industry

Work History

\* Executive Vice President, Sustainability & Corporate Affairs

\* Executive Vice President, Commercial Acceptance

\* Vice President, Corporate Strategy

\* Vice President, Celera Genomics (ag & pharma genomic services business unit)

\* General Manager, Monsanto Europe/Africa

Education

\* MBA - Washington University

\* B.S. - University of Wisconsin

Memberships/Affiliations

\* Board of Directors, Keystone Center

\* Chairman, CropLife International Biotech Strategy Council

\* Chairman, Council for Biotechnology Information

\* Member of International Food & Agricultural Trade Policy Council (IPC)

\* Vestry, St. Martin's Episcopal Church